



Faculty of Public Health

of the Royal Colleges of Physicians of the United Kingdom

Working to improve the public's health

Maximum Training Capacity (MTC)

Every training programme has a mutually agreed MTC which is defined by the GMC as follows;

The MTC should reflect the highest number of trainees which could be within the specialty training programme at one time. It is not essential to use all of the approved training capacity at all times. The MTC should be used as a maximum in all senses of the word, and should not reflect how many posts there currently are within the programme.

The GMC requires evidence of Faculty support before any change can be considered to the MTC.

Applying for Faculty support to increase MTC

To apply for a formal letter of support from the Faculty of Public Health (FPH), please complete the *MTC Application Form* and *GMC Standards for Compliance* document on the FPH website and return it to the Education and Training Department at FPH. Upon receipt, the request will be reviewed and FPH will issue a decision letter to the Deanery.

To calculate the MTC please apply the following criteria;

- The MTC should reflect the maximum number of whole-time equivalent trainees actively training in posts within the programme, who could be supported at any one time.
- MTC should be based on the training opportunities and support available to develop trainees appropriately, thus ensuring patient safety and the maintenance of standards.
- Trainees who are out-of-programme for any reason- or those who have rotated to a training post outside the programme (e.g. in another Deanery)- should not be accounted for in the MTC.
- It is not necessary to inflate the MTC to accommodate trainees who are working at less than full-time (for example where two trainees are working at 50%). The MTC should only reflect whole-time equivalent.
- Where posts may be filled by trainees from several different Deaneries, it is the Deanery who owns the programme and thus it should be the Deanery who account for this in their MTC. For example, if a post may be filled by either a London or East of England trainee but the post falls within a London programme, this capacity will be incorporated into London's MTC only.