SUGGESTED INTERVIEW QUESTIONS

1. What has led you into being interested in applying for this post?

2. Can you briefly summarise what skills or qualities you have that would help you, as a CPH/DPH/CCDC/CiHP, to address the key issues in XXXXXXX today?

3. Can you confirm your registration and how you keep your CPD up to date? Follow up question – thinking about something you recently claimed for your CPD, what did you learn?

4.For CCDC/CiHP posts - The team covers XX Local Authorities. What are your priorities for making an impact as a CCDC/CiHP in working with Local Authorities in XXXXXXXXX?

5. Can you give us a successful example of a time when you managed to influence an external stakeholder to do something they were doubtful about?

What approaches did you adopt to influence this? (Prompt if need be e.g. did you have to adapt/modify your approach, who else did you influence s etc).

What would you have done if the stakeholder hadn’t responded in the way you anticipated?

6. Can you give an example of a committee/team that you chaired and what it achieved?

Can you give an example whereby strategic actions were implemented?

How did your chairing skills lead to improved outcomes?

7. For CCDC/CiHP posts - In the light of current changes in the NHS how would you see the HPT in working with NHSE and DPHs ?

8. For CCDC/CiHP posts - What are the current weaknesses in providing an effective response to measles cases? (Can be any other case)

9. For CCDC/CiHP posts - You are told about a confirmed E coli 0157 case in a child who attends nursery. What would you do? Then a follow up question – would you change your plan if there were two confirmed cases in the same nursery?

10. Can you give an example where your skills contributed to better team working?

11. Can you describe something in your recent work or person in your organisation that has been difficult and what steps you took to address the difficulties?

12. For CCDC/CiHP posts - What do you think are the main Non Infectious Environmental hazards likely to affect a HPT like XXX?

13. Could you describe an article or a piece of research you have read recently which has influenced your practice?

14. What would other people say your strengths and weaknesses are? How do you minimise the impact on work of your weaknesses?