



# UK Faculty of Public Health 2019 Annual Report

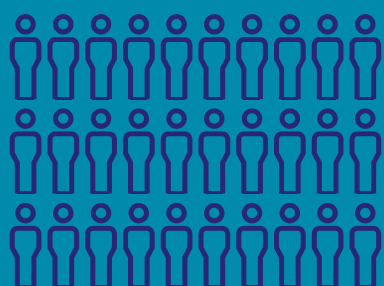
# Key Achievements



MEMBERSHIP  
CONSULTATION  
**ON DEVELOPMENT OF OUR  
NEW STRATEGY 2020-25**



ACHIEVING  
AN UNRESTRICTED  
SURPLUS



266

**CANDIDATES**  
SAT FPH EXAMINATIONS  
WITH THE SUPPORT  
OF MEMBERS



**900+**

APPLICATIONS FOR THE  
PUBLIC HEALTH TRAINING  
SCHEME



PRESIDENT'S MEDAL  
LAUNCHED TO RECOGNISE THE  
DEDICATION AND EXPERTISE OF  
OUR MEMBERS



**101 SENIOR  
APPOINTMENT PANELS**  
USE FPH MEMBERS TO ENSURE  
WORKFORCE STANDARDS



CLIMATE EMERGENCY  
RECOGNISED BY FPH  
AS THE GREAT CHALLENGE  
OF OUR TIME

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# Introduction from the President and CEO

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We want to begin by saying a big thank you to all of our members for making 2019 such a successful year.

The year has seen some considerable changes within FPH. In addition to our new roles as President and Chief Executive, we welcomed a number of new Officers to our existing group. Our sincere thanks to all our current and past Officers and Trustees, all of whom have dedicated huge amounts of time to FPH. A full list of our Officers and Board of Trustee can be found on page 4.

We are delighted to report that we finished 2019 with a financial surplus for the first time in many years, allowing us to freeze subscription and examination fees in 2020; a position towards which Officers and staff have worked extremely hard. There have been a number of changes to the staff composition during 2019, with all staff continuing to work with dedication to support our members; we are extremely grateful for their commitment and hard work. The financial surplus generated will contribute to re-building our reserves as well as help us to make certain system improvements that will strengthen our service to members.

We launched our curriculum review in 2019, with a revised curriculum due to be submitted to our regulators in 2020. With the support of our members we continued to champion public health standards with our Continuing Professional Development (CPD) and Revalidation schemes, including making professional appraisal available to members from backgrounds other than medicine. We provided input to 160 senior appointment panels, and we continued to set standards and be the assessment body for the public health workforce, ensuring they are trained, developed and fit for the future. This included re-branding our examinations as the Diplomate and Final Membership exams to better reflect their status.

When it came to advocacy, we completed our campaign on public health funding, which was developed and delivered in collaboration with our members. Our Brexit work also continued as we continued to hold Government to account on its commitment to public health protections post-Brexit. Over the past year we shifted our approach to policy work to be firmly on supporting our members to advocate on the issues that are most important to them. We have supported members in advocating on a host of issues including preventing violence against children, taking action on poverty to tackle health inequalities, implementing sustainable food systems, delivering LGBTQ+ education in schools, preventing deaths from drug use and much more. This year FPH also declared a climate emergency and called upon Governments around the globe to take urgent action to tackle this great threat.

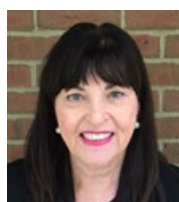
A large part of 2019 was spent developing and consulting on our new organisational strategy. Our thanks to everyone who contributed to this. The new strategy, underpinned by the vision Better health for all – leaving no one behind, is ambitious. We seek to equip current and future public health leaders with the technical and managerial skills and confidence they will need to deliver in uncertain times. Our strategy going forward in 2020 and beyond is about how we become a better organisation whilst supporting our members. And it is about working in a stronger partnership with the national public health bodies of the United Kingdom and beyond, forging a unified voice for the profession in the interest of serving the public better. Our mission is to grow and support the next generation of health system leaders who will improve the health of the people and communities they serve.

The success of our strategy, past and present, is largely down to you, our members. You are the foundation that governs and supports everything we do as an organisation. Whether it be helping to develop the public health curriculum, invigilating or marking exams, acting as external FPH assessors, or delivering work on behalf of our committees and SIGs, you play a significant role in our success.

So we want to end this introduction by again saying thank you to all of our members for your support in 2019 and for your continued commitment to the public's health, particularly at this most vital time following the December 2019 outbreak of COVID-19 in China, and the global consequences it holds for 2020.

We would also like to thank our Board of Trustees, who are listed overpage and who are crucial to our success.

We hope you enjoy reading our 2019 Annual Report.



**Prof Maggie Rae**

PrFPH, FRSPH, FRCP (Hon), FRSM  
President



**James Gore**

Hon MFPH  
CEO

# Thank you

We would like to record our sincere thanks to all members who have led and contributed to the work of the Faculty during 2019, including:

Officers	
<b>Maggie Rae</b>	President
<b>John Newton</b>	Vice President
<b>Giri Rajaratnam</b>	Registrar
<b>Ellis Friedman</b>	Treasurer
<b>David Chappel</b>	Academic Registrar
<b>Samia Latif</b>	Assistant Academic Registrar
<b>Neil Squires</b>	International Registrar
<b>Sally Pearson</b>	Assistant Registrar

Local Board Members	
<b>Julie Cavanagh</b>	Scotland
<b>Angela Jones</b>	Wales
<b>Brid Farrell</b>	Northern Ireland
<b>Toks Sangowawa</b>	North East
<b>Helen Bromley</b>	North West
<b>Judith Hooper</b>	Yorkshire & the Humber
<b>Alison Challenger</b>	East Midlands
<b>Patrick Saunders</b>	West Midlands
<b>Jo Broadbent</b>	East of England
<b>Sue Lloyd</b>	London
<b>Farhang Tahzib</b>	South East Coast
<b>Penelope Toff</b>	South Central
<b>Selena Gray</b>	South West

General Board Members	
<b>Sue Atkinson</b>	
<b>Rachel Flowers</b>	
<b>Paul Johnstone</b>	



### Co-opted Members

<b>Angela Cartwright</b>	Specialty Registrars Committee
<b>Carol Brayne</b>	Academic & Research Committee

### Representatives of the Royal College of Physicians

<b>Chris Packham</b>	RCP London
<b>Mark Kroese</b>	RCP Edinburgh
<b>Emilia Crighton</b>	Royal College of Physicians & Surgeons of Glasgow

### Observers and lay members

<b>David Williams</b>	FPH Risk Management Adviser
<b>John Woodhouse</b>	FPH Responsible Officer
<b>Kevin Fenton</b>	Public Health England
<b>Ruth Tennant</b>	Association of Directors of Public Health
<b>John Carrier</b>	Lay member
<b>Neda Hormozi</b>	Lay member

### Trustees and members demitted office in 2019

<b>John Middleton</b>	President
<b>Brendan Mason</b>	Academic Registrar
<b>Dympna Edwards</b>	Board Member, North West
<b>Emily Walmsley</b>	Specialty Registrars Committee

- All members of our committees and working groups, details of which can be found in appendix 2
- All those involved in our special interest groups
- Our Faculty Advisers, Deputy Faculty Advisers, CPD Advisers and assessors on senior appointment interview panels
- All those involved in the successful delivery of our examinations
- All those who contributed to the successful delivery of our events, workshops and courses
- Registrars who worked with us on our FPH projects scheme
- The FPH staff team
- Partner agencies, other organisations and government departments with whom we worked in 2019.

# Our Vision, Mission and Charitable Objects

## About FPH

The UK Faculty of Public Health is the professional standards body for public health specialists and practitioners. We have around 4000 members in the four nations of the United Kingdom and overseas.

We define public health as the science and art of preventing disease, prolonging life and promoting health and wellbeing through the organised efforts of society.

## Our Charitable Objects

- 1 To promote for the public benefit the advancement of knowledge in the field of public health**
- 2 To develop public health with a view to maintaining the highest possible standards of professional competence and practice**
- 3 To act as an authoritative body for the purpose of consultation and advocacy in matters of educational or public interest concerning public health**
- 4 We will act as a network of public health expertise, knowledge and evidence**





## Our Vision

*Better health for all –  
leaving no one behind*

## Our Mission

As the professional membership body for public health we will work to promote and protect human health and its wider determinants for everyone in society by:



Playing a leading role in assuring an effective public health workforce



Promoting public health knowledge



Advocating for the reduction of inequalities and for the very best conditions for health and wellbeing to flourish

# Trustees' report:

**January–December 2019 Achievements**



# Education

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## Enrolments

During 2019 we enrolled 81 Specialty Registrars (StRs) in the public health training scheme. We are grateful to the 60 members who supported this process.

## Recruitment

During 2019 we saw an increase in applications to the public health training scheme, with over 900 applications for 77 places available for the 2020 cohort. Recruitment is a national process run by Health Education England to which FPH provide advice and oversight of standards. All assessors are Faculty members.

## Curriculum

In response to the General Medical Council's call for all medical specialties to refresh their training programmes, the Faculty launched its curriculum review, overseen by a steering group of our members.

This included a stakeholder consultation process that began in 2019 and was completed in January 2020. The curriculum will be finalised in 2020 before being submitted to regulators later in the year.

## Registrars' e-Portfolio

During 2019 we carried out an extensive survey of users of the registrars' e-Portfolio, helping us to clarify what worked well and which areas needed improvement. We are now developing the e-Portfolio accordingly, and updates will be delivered in 2020.

## Exams

During 2019 we rebranded our two key membership examinations, with the Part A examination renamed as the Diplomate Examination (DFPH) and the Part B examination renamed as the Final Membership Examination (MFPH). This allows us to market the importance of each exam individually and widen the pool of those within the public health workforce able to take the exam.

To meet increased demand, the Faculty agreed to hold an additional sitting of the Final Membership Exam, with five sittings of the MFPH exam available per year for 2019 and 2020.





## Exam stats for 2019



151

Candidates sat the Part A/  
Diplomate exam, with 77  
candidates passing



115

Candidates sat the Part  
B/MFPH exam, with 100  
passing the exam

42

Part A/Diplomate  
exam



17

Part B/MFPH  
exam

Number of Faculty members who gave their  
time and expertise to make the exams go  
smoothly as committee members, examiners  
and invigilators

## Training placements

During 2019 we agreed a Nationally Approved Training Placement scheme to replace the 'National Treasures' scheme. This will provide greater transparency to Specialty Registrars applying for placements outside their own regions, and make the application process more accessible. Training placements offer Specialty Registrars opportunities for learning in unique public health environments.

## CCT and registration

In 2019 we recommended 63 trainees for a Certificate of Completion of Training (CCT) to the two public health regulators (the General Medical Council and the UK Public Health Register). We also approved two Certificate of Eligibility for Specialist Registration (CESR) applications.

# Workforce and standards

## Standards

FPH works to maintain standards in public health by reviewing and approving consultant level job descriptions and by providing external assessors for interview panels.

During 2019 we reviewed the advice provided to employers recruiting for public health consultants, revised our job description approval letters and started a programme of remote training for Faculty Assessors.

During 2019, 51 different FPH Fellows sat on 101 Advisory Appointment Committee (AAC) interview panels in their role as Assessors. The Faculty approved 160 job descriptions throughout 2019.

## Continuing Professional Development

Nearly 1,600 of our members participated in our CPD scheme during 2019, demonstrating a commitment to maintaining their high standards of public health practice. Additionally, 145 of them were audited, with an impressive 93% meeting the required standards.

During 2019 the Faculty implemented a revised CPD policy following a review led by the CPD Advisers Committee. The new policy aligns with the GMC's guidance on reflective practice and will be embedded in revisions made to the CPD online diary system.

## Revalidation

During 2019 the Faculty acted as the designated revalidation body for 126 members, supported 107 appraisal meetings and made 33 positive revalidation recommendations to the GMC.



126 Revalidated members



107 Appraisal meetings



33 GMC revalidation recommendations





## Professional Appraisal Scheme

During 2019 we launched a professional appraisal scheme for specialists from backgrounds other than medicine to support the UKPHR's introduction of revalidation. This scheme was developed by the FPH Workforce Committee and currently has 6 members enrolled.

## Workforce

FPH is unique in setting the standards for the specialist public health workforce to improve and protect the public's health and wellbeing.

In 2019, we focussed on delivery of the Faculty's three-year workforce strategy, based on the following strategic objectives:

- Championing the unique value of public health specialists
- Ensuring that a flexible public health specialist workforce is trained, developed and fit for the future
- Ensuring clear and appropriate data is available on the current workforce and to ensure that effective longer-term workforce planning is undertaken
- Supporting the development of an effective public health practitioner workforce and enabling the wider workforce to deliver improvements to the public's health

## Public Health Accredited Practitioner Masterclasses

During 2019 we delivered a programme of revised public health accredited practitioner masterclasses in the East of England, East Midlands, North West, Thames Valley and the Yorkshire and the Humber. The masterclasses are an introduction to the basic concepts of public health for those who are new to the topic, as well as serving as a refresher for experienced practitioners, and also give participants the opportunity to gain a Skills for Justice accreditation.

## Workshops

During 2019 we delivered several workshops in line with the objectives of our workforce strategy, including:

- A well-received Joint Intervention workshop in Aberdeen for Transport Action Plan (HTAP) partners
- Two interview workshops for candidates applying for public health consultant posts
- A workshop for public health specialists looking to gain registration with the GMC through the portfolio route (CESR)

# Policy and advocacy

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## Brexit and Trade

- We held the Government to account on commitments FPH gained in 2018 to maintain EU public health duties as Britain leaves the European Union, writing a letter in the Guardian signed by 28 of our partners
- In April 2019, we published a blueprint for civil servants, ministers, parliamentarians and business and public health leaders on negotiating a 'healthy' trade policy for the UK post-Brexit.

## Role of the NHS in Prevention

We concluded our project examining the role of the NHS in Prevention, including polling of over 300 NHS leaders about prevention, FPH surveys and focus groups and over 50 pieces of written feedback, the results of which are available on the FPH website.

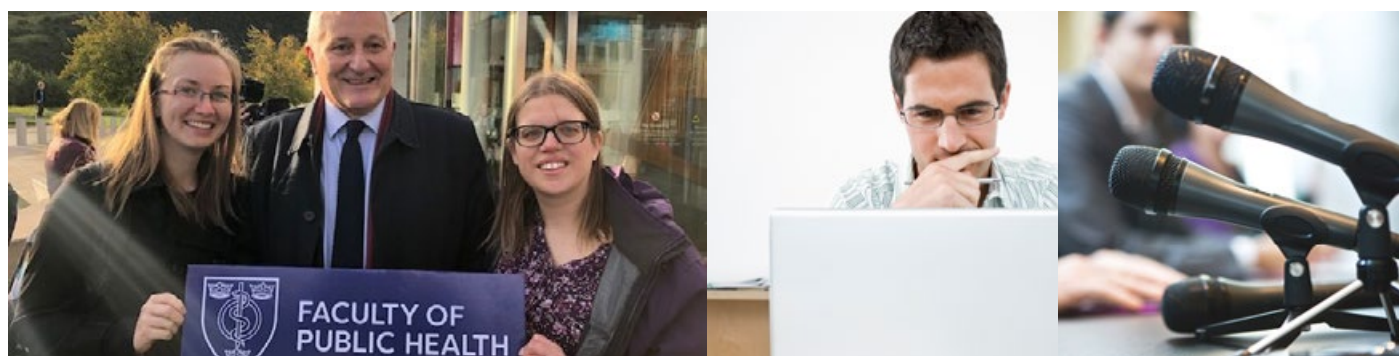
## A busy year for Scotland

- Working with stakeholders across the healthcare and charity sectors we successfully lobbied Scottish Parliament to pass the Children (Equal Protection from Assault) Bill, supporting and empowering families to give their children the best start in life.
- At our Scottish Conference we issued a statement calling on Government to take action on poverty to revive Scotland's stalling life expectancy.
- The Committee of the Faculty of Public Health in Scotland issued a detailed statement on Public Health Reform in Scotland, as well as formally advising on the reform process.

## Public Health Wales Brexit Health Impact Assessment

During 2019 we were pleased to see our members contribute to Public Health Wales' Health Impact Assessment of The Public Health Implications of Brexit in Wales and discuss its implementation at the Wales Health Impact Assessment Support Unit workshop.





## Northern Ireland

During 2019, amongst much other work, the Faculty in Northern Ireland worked on alcohol issues, including providing a response to a consultation released by the NI Department for Communities that sought to extend alcohol licensing hours during 'special events'.

## Responding to England's Prevention Green Paper

We consulted with our members and issued a full response to the Prevention Green Paper for England, calling for local delivery systems to receive the £1billion per annum increase in funding they need to deliver effective prevention.

## Working in partnership to influence policy

We collaborated with a wide range of organisations throughout 2019, including leading a joint letter on Brexit with 28 of our partners, our first joint conference with PHE, a joint response with the Royal Society for Public Health on the ONS drug deaths report and a joint statement with the British Association of Child and Adolescent Public Health on the first 1000 days of life. We also worked with and supported the Academy of Medical Royal Colleges on a range of issues throughout the year,

## Brilliant work of our Special Interest Groups

As always, our SIGs delivered a range of excellent work throughout 2019. Amongst this work:

- Our Africa SIG won a grant to deliver work on antimicrobial stewardship in Ghana
- Our Alcohol SIG worked with NICE on new quality standards for co-existing severe mental illness and substance misuse
- Our Sustainable Development SIG published a host of CPD-eligible resources
- Our Food SIG produced a paper with the Soil Association on sustainable food systems in the UK

The SIGs also led on responses to a range of consultations to ensure members were at the heart of policy making in the Faculty.

## Declaring a climate emergency

This year, FPH joined a growing number of organisations in declaring a climate emergency that requires immediate action. We called upon governments around the globe and the entire public health workforce to be aware of the many aspects of this threat and take urgent action to respond. FPH will work with our partners in public health and beyond to place health and social inequalities at the heart of climate change work, and ensure that public health is part of the solution to the greatest challenge of our time.

# Membership

Members are the life blood of our organisation without whom the Faculty of Public Health would not exist. In addition to their day jobs, Fellows and Members voluntarily take on the roles of Trustees, Faculty Advisers, CPD Advisers and examiners. They set, invigilate and mark exams. They provide editorship of the Faculty's Journal of Public and peer review its content and they lead and participate in our special interest groups. They are the Faculty of Public Health, and via their actions we meet our charitable objects of

- advancement of knowledge
- maintaining highest possible standards
- acting as an authoritative body

If you wish to become more involved with the work of the Faculty, you can visit [fph.org.uk/get-involved](https://fph.org.uk/get-involved).

## Launch of the Bazalgette Professorship

In partnership with the Alliance for Useful Evidence, FPH launched the Bazalgette Professorship Champion of Evidence Award, recognising a Fellow of the Faculty for major contributions to public health policy and/or practice through research translation to the benefit of UK population health. In 2019 the professorship was awarded to Professor Ian Roberts, the Chief Investigator on two TXA trials at the London School of Hygiene and Tropical Medicine. The CRASH-2 trial was conducted on 20,000 patients with acute traumatic bleeding and the WOMAN trial involved 20,000 women with post-partum haemorrhages. Professor Roberts presented the inaugural lecture in May 2019.

## Awards and Prizes

In 2019 we welcomed

- 5 Honorary Fellows
- 6 Honorary Members
- 27 Fellows through distinction
- 10 Members through distinction

New for 2019 was the #PublicHealthLooksLike photography competition, celebrating the diversity of public health, with winning entries exhibited at the awards ceremony.

In June we also hosted our Annual General Meeting where Professor John Middleton completed his three-year term of office. Professor Maggie Rae who had been elected to the role of President via a membership ballot took over from Professor Middleton and was welcomed as our new President.

## Membership fees

- Throughout the summer senior Board Members worked with our Specialty Registrar Committee (SRC) to agree equitable membership rates for our Registrars. The revised rates were announced in autumn 2019 and were welcomed by the SRC
- In December 2019 FPH was delighted to announce to members that there would be no increase in membership subscriptions or exam fees in the year 2020





### FPH in Scotland Conference

In November the Faculty of Public Health conference in Scotland themed on reducing health inequalities was a great success bringing together over 300 members and colleagues. As part of the conference Dr Gerry McCartney presented the annual DARE Lecture on Scotland's stalling life expectancy.

### FPH & PHE Joint Conference

In September FPH was delighted to host a stream of events at the PHE Annual Conference. These were very well received and gave excellent exposure to the work of the Faculty particularly in the areas of

- PH Ethics
- PH systems across the four nations
- Increasing global PH capacity
- Future PH workforce
- Psychological support and community resilience after national disasters and emergencies.

### Winter Ceremony

In December FPH hosted our first Winter "thank you" ceremony. This was an opportunity to say thank you to approximately 30 members and fellows who have just completed terms serving on Faculty committees and given so generously of their time and expertise.

### President's Medal

In 2019 we also introduced a President Medal which is awarded by the President to individuals who have made an outstanding contribution and demonstrated dedication, determination and energy in their pursuit of protecting and improving the public's health.

**Professor Lesley Regan**

**Professor Helen Jayne Stokes-Lampard**

**Professor Martin McKee**

**Professor Paul Cosford**

**Professor Richard Parish**

**Sir Andrew Dillon**

**Dr Kat McHale**

**May van Schalkwyk**

**Professor Tamara Hervey**

**Dr Tamasin Knight**

**Dr Julie Cavanagh**

**Helen Ross**

**Philip Mackie**

# Our Strategy 2020-25

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Throughout 2019 FPH developed the 2020-25 Strategic Plan. To inform the strategy we held a number of focus groups and member workshops. We also held a membership consultation and a membership survey over the summer months and the feedback was encompassed into the strategy and the workplans of our standing committees, executive committee and the Trustee Board.

The new five-year strategy outlines our mission of working with members to promote and protect human health and its wider determinants for everyone in society, leaving no one behind.

This high-level strategy is supported by delivery plans for each of FPH's areas of work.

Our charitable objects are at the core of our strategy; to promote knowledge in the field of public health, to assure the highest possible standards of professional competence and practice, and to act as an authoritative body for the purpose of consultation and advocacy concerning public health.

The strategy outlines our eight strategic priorities and the key principles which will drive our work, with our members always at the heart of everything we do as an organisation.

## The key principles that will drive our work are:

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## Our resources and activities will be focused on delivering eight strategic priorities:

<b>1</b>	<b>MEMBERSHIP</b>	<b>We will recognise and promote our members as our greatest resource</b>
<b>2</b>	<b>WORKFORCE</b>	<b>We will ensure that we have a professional public health workforce that is able to meet future opportunities and challenges</b>
<b>3</b>	<b>STANDARDS</b>	<b>We will maintain and further develop high quality standards</b>
<b>4</b>	<b>KNOWLEDGE</b>	<b>We will act as a network of public health expertise, knowledge and evidence</b>
<b>5</b>	<b>ADVOCACY</b>	<b>We will deliver an ambitious and focused advocacy agenda</b>
<b>6</b>	<b>GLOBAL</b>	<b>We will build global public health competency and capacity</b>
<b>7</b>	<b>ORGANISATION</b>	<b>We will focus on financial viability and a strategic approach within the organisation</b>
<b>8</b>	<b>PARTNERSHIP</b>	<b>We will work in partnership with other organisations</b>

FPH relies on our members to govern the organisation, plan its strategies and enable us to operate as the professional home for public health specialists. Our members develop and maintain our curriculum, design and deliver examinations, audit CPD returns, support our training courses, lobby government, and in many more ways help us deliver on our charitable objects and protect the health of populations.

To find out how you can get involved, and learn more about our new five-year strategy please visit the FPH website. We thank all those involved in developing this strategy, including FPH members, colleagues, staff and partners, and we thank the wider FPH membership for their continued dedication to the public's health.

# Our plans for 2020

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## Education

- Launch our revised public health specialty training curriculum
- Update our reasonable adjustments policy
- Improve our data collection and monitoring on all of FPH's educational activities

## Workforce and Standards

- Revise our revalidation policies and procedures to ensure they continue to be fit for purpose in maintaining the standards of our members, whilst ensuring its flexibility where appropriate
- Update our CPD online diary in advance of replacing the system within 18 months
- Continue to work closely with the General Medical Council (GMC) and UK Public Health Register (UKPHR) to set standards and maintain quality within the public health training programme
- Continue to ensure that public health professionals deliver quality assured expertise that is relevant to the current challenges to our health through our Good Public Health Practice framework, revalidation and professional appraisal systems
- Work with employers to set and maintain standards to support the delivery of professional public health practice. To this end, we will revise and refresh our guidance documents in relation to public health appointments





## Policy and Advocacy

- Actively lead coalitions on topic areas prioritised by the Health Policy Committee and that are in line with wider FPH strategic objectives
- Continue to advocate on strategically relevant topics e.g. Brexit, Public Health Funding and the prevention agenda
- Respond to government, NICE and other consultations as appropriate
- Encourage and support further joint working key with key partner organisations

## Membership

- Continue to ensure FPH membership is valued by both UK and international members, and is seen as essential to the public health workforce
- Concentrate on enhancing member engagement with particular emphasis on visiting our members in their regions and countries
- We will work with partners to co-host events providing members with increased networking opportunities
- We will reward those working to demonstrate excellence in public health through our Honorary and Distinction Grades of membership

## Organisation

- Deliver on our financial strategy with a balanced budget and maintain our ethical investment policy
- Review and update our scheme of delegation
- Continue to review and invest in our current systems
- Implement a new performance appraisal systems and review pay structures for staff
- Adhere to pension regulations and auto-enrol any staff members who had previously opted out of our workplace pension scheme

# Operational impact of COVID-19

Like all organisations the Faculty has had to adapt quickly to a new way of working as a result of COVID-19.

Following the reports relating to COVID-19 in January and early February we very quickly witnessed the increased workloads of our members across all four countries of the UK.

The Faculty relies on our members to carry out the functions of the Board, committees and sub-committees. While much of this work is carried out via face to face meetings we use telephone conferencing on a regular basis and have now quickly implemented Microsoft Teams and Zoom so that these committees can function via virtual meetings. We are indebted to our members who have continued to make time for increased Faculty work despite having additional workloads in their day jobs.

The Faculty has for some years encouraged flexible working for the benefit of staff health and wellbeing. Our IT systems are such that once the Government announced that those who could should work from home, we were in a position for all our staff to work remotely.

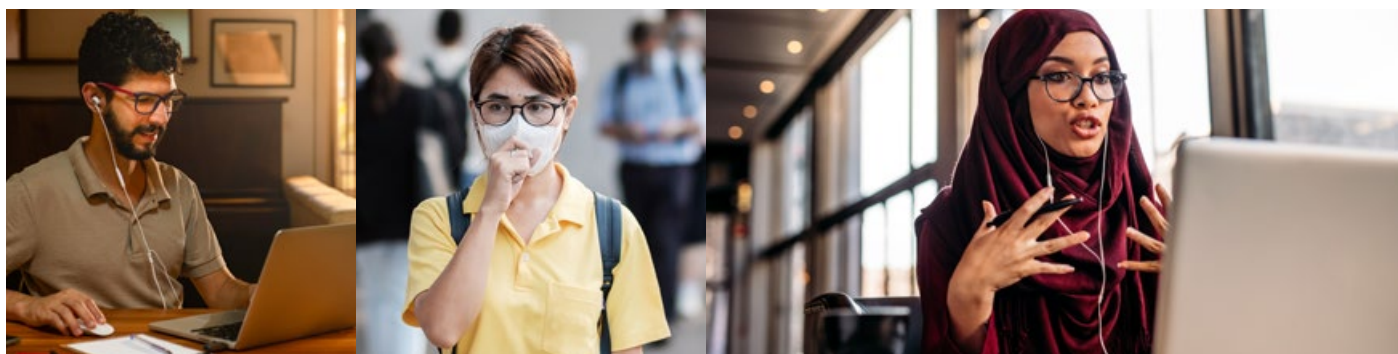
Due to the restrictions on large gatherings and travel the Faculty has had to postpone a number of exam sittings,

courses and events and these will be reinstated as soon as is feasible. Guidance from our Regulators the General Medical Council and UK Public Health Register has resulted in changes to our usual CPD and Revalidation processes. Members have been notified of all these changes via personal emails, our regular e-Bulletins and this has been supplemented with updated guidance and FAQ's on the Faculty website.

The financial impact of these have been factored into a revised budget and for now the impact is not significant. This budget has been reviewed by our auditors.

Other factors contributing to this position are that having changed our staffing structure in 2019 we had already reduced our employment costs year on year and we have now put recruitment on hold so two vacancies which we had hoped to fill remain vacant with the workload shared between existing staff members.

We have increased the frequency with which we review our risk register. We will continue monitor the situation closely and should it be the case that we are unable to reschedule these income earning activities in the current financial year i.e. prior to December 2020 we will reforecast our financial position.

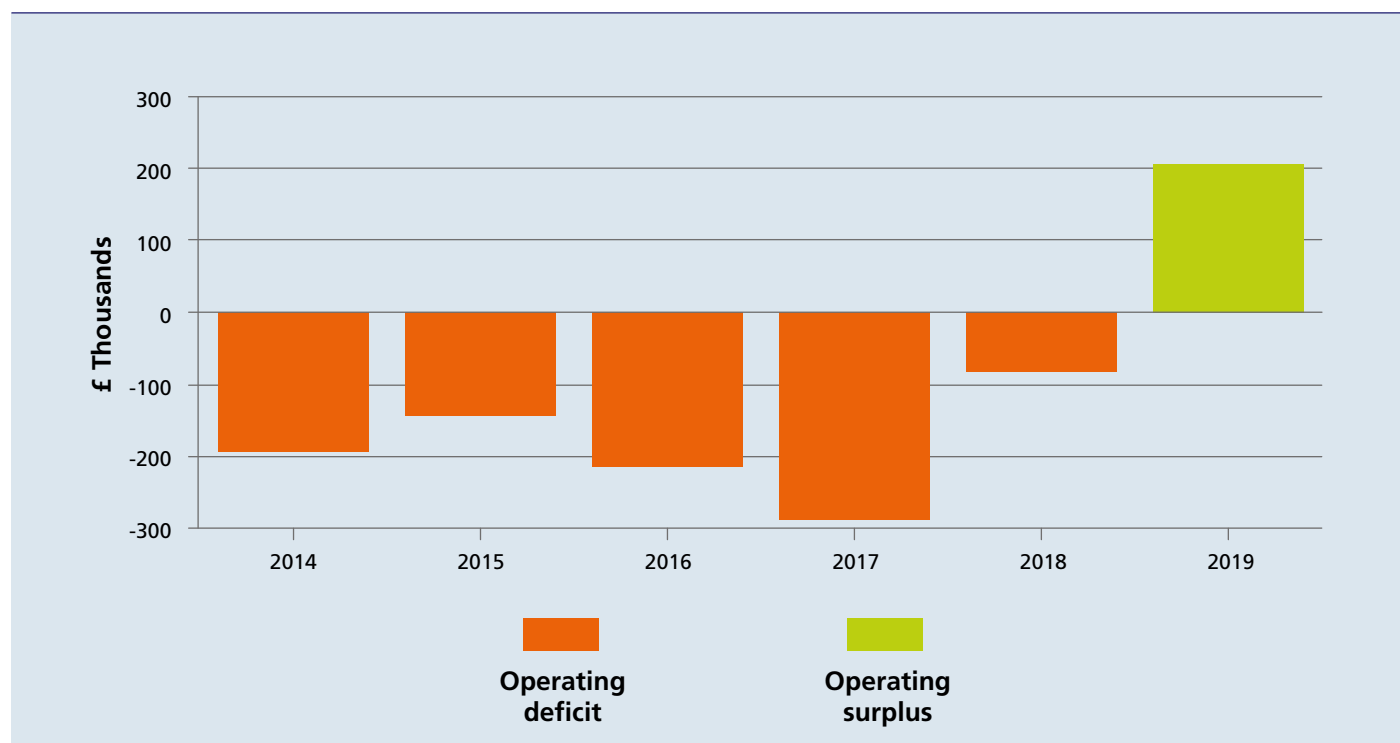




# Trustees' report:

## Financial review and governance

# FPH unrestricted results



# Treasurer's report

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I am pleased to deliver my fourth report as the FPH Treasurer and happy to record that we finished 2019 in a better financial position than we started it, achieving an unrestricted surplus of over £200,000 before investment gains. Whilst membership income was steady, we continued to grow our Public Health course income and the switching of the Journal of Public Health to online access had a positive effect on our bottom line.

Staff costs in 2019 were over £300,000 less than in 2018 as average staff numbers dropped from 23 to 19.

Our investments performed well in 2019; total investment returns on unrestricted funds were over £131,000.

The 2019 Scottish conference broke even.

We have partly used the surplus to improve the level of our reserves in accordance with the Faculty financial strategic plan.

We are planning to achieve at least balanced budgets in future years.

## Financial summary

In looking at our financial statements, the most important figures to consider are those in the columns headed 'unrestricted funds'. These are the sums that are fully available for FPH to use for our operational activities. The other types of funds we report in our accounts have various restrictions placed on them, and they cannot be used for everyday activity. Some of these funds resource our prizes whilst others relate directly to grant-based projects and only become available once the project has been undertaken.

The unrestricted surplus before investment gains (see below) was £206,047. This compares with an unrestricted deficit in 2018 before investment gains of £82,255.

The total surplus for the year before investment gains was £181,133 compared with a deficit of £154,512 in 2018. Total income rose by about £44,000 whilst total costs fell by about £291,000.

FPH benefited from good investment returns in 2019. The overall surplus after investment returns amounted to £323,707 compared with an overall deficit of £230,230 in 2018. This is reported in the two columns on the far right of the Statement of Financial Activities.

## Investments

Our investments are managed by Smith and Williamson Investment Managers. The key objectives of the FPH investment policy are:

1. Achieve an annual unrestricted income of at least £30,000 from dividends and interest.
2. Achieve a return on investment at least in line with inflation within an acceptable level of risk.
3. Where feasible, to channel investments into sectors that promote and support public health objectives whilst maintaining acceptable returns.

Unrestricted investment income in 2019 was £31,143 slightly down from £32,941 in 2018 and the total return on investments was 14%.

## Unrestricted reserves

Unrestricted funds at 31 December (including designated funds of £156,573) totaled £1,413,850 representing 9.7 months of normal operational expenditure and 72% of yearly unrestricted turnover.

We currently aim to maintain reserves of at least 6 months normal operational expenditure.

## Other reserves

The following amounts were held at 31 December 2019:

<b>Restricted funds</b>	<b>£171,246</b>
<b>Endowment funds</b>	<b>£36,765</b>

Details of funds are shown in Note 15 to the accounts.

## Impact of Covid-19 on financial sustainability

The trustees have considered the impact of Covid-19 on the future finances of the charity. A revised forecast for 2020 has been prepared taking into account expected falls in income (particularly exam and course fees). A substantial proportion of the charity's income is protected from the impact of the measures and it is anticipated that any shortfalls in income can be offset by cost savings. In particular, we have put a hold on new staff recruitment although all existing staff have been retained and we will not be availing ourselves of the Government's furlough scheme.

We are confident that we can maintain our financial solvency despite the disruption caused by Covid 19 although there is likely be an impact on the value of our investments in the short term, and therefore on the level of our reserves. At 16 April 2020 the total value of our investments was £1,091,446 - a fall of £228,620 on the value at 31 December 2019.

## Risk management

The Risk Management, Audit & Finance Committee (RMAFC) continues to manage risk for FPH and regularly reviews the risk register. All high risk items were monitored closely throughout the year.

## Fundraising

We are not currently a fundraising charity, with our income deriving primarily from membership subscriptions and services. We therefore are not registered with the fundraising regulator, although follow their guidance when evaluating potential approaches to grant giving bodies.

## Committee issues

The RMAFC has developed a comprehensive work plan which is RAG rated. A Remuneration Committee set up in 2016 has operated satisfactorily.

## VAT

From 2016, FPH has been VAT registered.

## Audit

I am pleased to report that we received an unqualified audit report for the year.

## Thanks

Finally and arguably most importantly, I wish to pay credit to the support I have received from FPH staff and the members of the RMAFC.

**Dr Ellis Friedman**

Treasurer

# Governance

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The Faculty of Public Health (FPH) is a faculty of the Royal Colleges of Physicians of the UK, the latter consisting of the Royal College of Physicians of Edinburgh, the Royal College of Physicians and Surgeons of Glasgow and the Royal College of Physicians of London. FPH is a registered charity (charity number 263894) and its governing instrument is its Standing Orders.

The charity has given due consideration to Charity Commission published guidance on the operation of the Public Benefit requirement.

The trustees are the voting members of the FPH Board. Three trustees are appointed by the parent colleges. The President and Vice President are elected by the membership through a single transferable vote system. The remaining officers are elected by the trustees. All officers are elected for a term of three years and, with the exception of the President, can stand for a further two-year term. The remaining trustees are elected in accordance with the terms of Standing Orders 37-42 and the detailed procedures for the timetable and the single transferable vote system as agreed by the Board. The trustees who served during 2019 are listed in appendix 1.

Following their election, the trustees are presented with the FPH trustee handbook, given a briefing by the President and other officers as appropriate and given the opportunity to discuss administrative details further at the FPH offices. The trustees are also invited to spend time with FPH staff so that they can gain an understanding of how the organisation works.

The Board meets five times a year, once after the Annual General Meeting in accordance with Standing Order 49, three times to discuss general matters and a fifth time as an away day. The functions and powers of the Board are detailed in Standing Orders 50 and 52.

The vision and mission of the charity were reviewed in 2019 as part of the development of the FPH strategy for 2020-2025.

The Executive Committee carries out the functions set out in Standing Order 63, which include the power to act on behalf of the Board at the request of the President on matters of urgency.

A number of other standing committees are appointed by the Board to provide the structure to support the principal purposes of the organisation and are, in general, chaired by the officer with responsibility for that function.

Sub-committees and special committees with a limited lifespan may be appointed by the Board to assist it in any matter. All committees report to the Board via the Executive Committee. The committee structure in 2019 is set out in Appendix 2.

FPH relies heavily on its members who work voluntarily on committees and are appointed into posts to take forward the work programme.

The Chief Executive is appointed and removed by the Board and is responsible for the day-to-day management of the staff and FPH headquarters in accordance with guidelines agreed by the Board.

## Objects

The charitable objects of FPH are:

- To promote for the public benefit the advancement of knowledge in the field of public health
- To develop public health with a view to maintaining the highest possible standards of professional competency and practice
- To act as an authoritative body for the purpose of consultation in matters of education or public interest concerning public health.

## Resources

Our financial resources are described in the financial statements. In addition to its paid staff, FPH relies heavily on the voluntary work of its honorary officers, Board and committee members.

## Key management personnel

Chief Executive – James Gore

Deputy Chief Executive – Magdalene Connolly

Director of Education, Standards and Advocacy – Julian Ryder

## Remuneration policy

Remuneration for the Chief Executive is set by the FPH Remuneration Committee. Remuneration for other key management personnel is set by the Chief Executive, in accordance with FPH pay and management performance policies.

## Principal advisers

### Bankers

National Westminster Bank Plc  
125 Great Portland Street  
London W1N 6AX

### Solicitor

Bates Wells LLP  
10 Queen Street Place  
London EC4R 1BE

### Auditors

Sayer Vincent  
Invicta House  
108-114 Golden Lane  
London EC1Y 0TL

### Investment Managers

Smith and Williamson  
25 Moorgate  
London  
EC2R 6AY

# Statement of Trustees' responsibilities

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## Status

The Faculty of Public Health of the Royal Colleges of Physicians of the United Kingdom is a registered charity. Its charity number is 263894.

The trustees are responsible for the preparation of the Annual Report and Financial Statements in accordance with the applicable laws and regulations.

Charity law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its net outgoing resources for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 5 June 2020 and signed on their behalf by

**Maggie Rae**  
President

# Independent auditor's report

## Opinion

We have audited the financial statements of The Faculty of Public Health (the 'charity') for the year ended 31 December 2019 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 December 2019 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- The trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- The trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue

## Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- 
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees
  - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
  - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

### Sayer Vincent LLP Statutory Auditor

17 June 2020  
Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

## Statement of financial activities

For the year ended 31st December 2019

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	2019 Total £	2018 Total £
<b>Income from:</b>							
Donations and legacies		8,054	-	-	-	<b>8,054</b>	4,487
Charitable activities							
Membership fees and subscriptions		1,235,718	-	-	-	<b>1,235,718</b>	1,225,765
Maintaining professional standards		151,462	-	-	-	<b>151,462</b>	149,357
Examination and training fees		268,972	-	8,333	-	<b>277,305</b>	255,249
Public health policy and advocacy		-	83,605	11,183	-	<b>94,789</b>	99,935
International		-	-	34,266	-	<b>34,266</b>	14,820
Journal of Public Health		149,416	-	-	-	<b>149,416</b>	164,449
Other trading activities		12,801	-	-	-	<b>12,801</b>	4,077
Investments		31,143	731	-	776	<b>32,650</b>	34,314
<b>Total income</b>		<b>1,857,565</b>	<b>84,337</b>	<b>53,783</b>	<b>776</b>	<b>1,996,461</b>	<b>1,952,452</b>
<b>Expenditure on:</b>							
Investment management fees		10,324	251	-	495	<b>11,070</b>	10,477
Charitable activities							
Grants and prizes		-	1,335	2,800	-	<b>4,135</b>	2,697
Professional standards and membership		670,318	-	7,738	-	<b>678,057</b>	825,196
Examinations and training		503,318	-	9,520	-	<b>512,838</b>	527,620
Public health policy and advocacy		382,927	99,051	17,618	-	<b>499,596</b>	614,114
International		40,914	-	25,001	-	<b>65,915</b>	63,131
Journal of Public Health		43,717	-	-	-	<b>43,717</b>	63,730
<b>Total expenditure</b>	3	<b>1,651,518</b>	<b>100,637</b>	<b>62,678</b>	<b>495</b>	<b>1,815,327</b>	<b>2,106,965</b>
<b>Net income / (expenditure) before net gains / (losses) on investments</b>		<b>206,047</b>	<b>(16,300)</b>	<b>(8,895)</b>	<b>281</b>	<b>181,133</b>	<b>(154,513)</b>
Net gains / (losses) on investments	11	<b>131,810</b>	<b>3,949</b>	<b>-</b>	<b>6,815</b>	<b>142,574</b>	<b>(75,718)</b>
<b>Net movement in funds</b>	4	<b>337,857</b>	<b>(12,351)</b>	<b>(8,895)</b>	<b>7,096</b>	<b>323,707</b>	<b>(230,231)</b>
<b>Reconciliation of funds:</b>							
Total funds brought forward		919,420	168,924	180,141	29,669	<b>1,298,154</b>	1,528,385
<b>Total funds carried forward</b>		<b>1,257,277</b>	<b>156,573</b>	<b>171,246</b>	<b>36,765</b>	<b>1,621,861</b>	<b>1,298,154</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

## Balance sheet

As at 31 December 2019

	Note	£	2019 £	£	2018 £
<b>Fixed assets:</b>					
Tangible assets	9		7,252		7,252
Intangible assets	10		43,936		89,026
Investments	11		1,320,066		1,188,872
			<b>1,371,254</b>		<b>1,285,150</b>
<b>Current assets:</b>					
Debtors	12	192,292		228,590	
Cash at bank and in hand		462,174		201,250	
		<b>654,466</b>		<b>429,840</b>	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	(403,859)		(416,836)	
<b>Net current assets</b>			<b>250,607</b>		<b>13,004</b>
<b>Total net assets</b>	14		<b>1,621,861</b>		<b>1,298,154</b>
<b>The funds of the charity:</b>	15				
Restricted income funds			171,246		180,141
Endowment funds			36,765		29,669
Unrestricted income funds:					
Designated funds		156,573		168,924	
General funds		1,257,277		919,420	
Total unrestricted funds			<b>1,413,850</b>		<b>1,088,344</b>
<b>Total charity funds</b>			<b>1,621,861</b>		<b>1,298,154</b>

Approved by the trustees on 5 June 2020 and signed on their behalf by

**Dr Ellis Friedman**  
Treasurer

**Professor Maggie Rae**  
President

## Statement of cash flows

For the year ended 31st December 2019

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	<b>323,707</b>	(230,231)
Depreciation charges	<b>45,090</b>	45,089
(Gains)/losses on investments	<b>(142,574)</b>	75,718
Dividends, interest and rent from investments	<b>(32,650)</b>	(34,314)
(Increase)/decrease in debtors	<b>36,298</b>	(15,559)
Increase/(decrease) in creditors	<b>(12,978)</b>	(6,640)
Net cash provided by / (used in) operating activities	<b>216,893</b>	(165,935)

	2019 £	2018 £
Cash flows from operating activities		
Net cash provided by / (used in) operating activities	216,893	(165,935)
Cash flows from investing activities:		
Dividends, interest and rents from investments	32,650	34,314
Cash held for reinvestment in investment portfolio	10,903	(32,671)
Purchase of fixed assets	-	(73,232)
Proceeds from sale of investments	152,882	201,230
Purchase of investments	(152,405)	(176,321)
Net cash provided by / (used in) investing activities	44,030	(46,680)
Change in cash and cash equivalents in the year	260,923	(212,615)
Cash and cash equivalents at the beginning of the year	201,251	413,865
Cash and cash equivalents at the end of the year	462,174	201,250

## Notes to the financial statements

For the year ended 31st December 2019

### 1 Accounting policies

#### a) Statutory information

The Faculty of Public Health is an unincorporated charity registered with the Charity Commission in England & Wales. The registered office address is 4 St. Andrews Place, London, NW1 4LB.

#### b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

#### c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

#### d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### e) Income

Incoming resources are included in the Statement of Financial Activities (SoFA) on the following basis:

- Membership subscriptions - amounts received in the current year and relating to the current year's subscriptions.
- Examination and training fees - amounts received in the current year and relating to examinations and courses held in the current year.
- Revalidation fees, donations and legacies, gift aid and investment income - amounts received in the current year.
- Journal of Public Health and other income - amounts receivable where the Faculty is legally entitled to the income and the amounts can be reasonably quantified and the transfer of funds is probable.

Subscriptions, examination fees and other income received in advance of the related activity are deferred.

#### f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Endowment funds are perpetual funds where only the income generated from them is used for operational purposes. Capital growth / loss is adjusted to the value of the funds. Authority to change their nature and status lies with the donors.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

## Notes to the financial statements

For the year ended 31st December 2019

### h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services, exhibitions and other educational activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

### i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

– Professional standards and membership	45%
– Examination and training fees	23%
– Public health policy and advocacy	26%
– International	5%
– Journal of Public Health	1%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

### j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

### k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The straight line depreciation rates in use are as follows:

– Intangible assets- website and IT system development	5 years
– Office and IT furniture and equipment	3 years

No depreciation has been provided on donated items as their NBV is considered a fair estimate of their value.

### l) Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading "Net gains/(losses) on investments" in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

### m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## Notes to the financial statements

For the year ended 31st December 2019

## o) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

## p) Pensions

The charity contributes 12.5% of employees basic salaries to an auto-enrolment pension scheme. Alternatively staff may opt to have contributions made to authorised pension schemes of their choice.

## 2 Detailed comparatives for the statements of financial activities

	Unrestricted £	Designated £	Restricted £	Endowment £	2018 Total £
<b>Income from:</b>					
Donations and legacies	1,387	3,000	100	-	4,487
Charitable activities					
Membership fees and subscriptions	1,225,765	-	-	-	1,225,765
Examination and training fees	149,357	-	-	-	149,357
Maintaining professional standards	255,249	-	-	-	255,249
Public health policy and advocacy	5,705	72,230	22,000	-	99,935
International	14,820	-	-	-	14,820
Journal of Public Health	164,449	-	-	-	164,449
Other trading activities	4,077	-	-	-	4,077
Investments	32,941	536	-	837	34,314
Other	-	-	-	-	-
<b>Total income</b>	<b>1,853,750</b>	<b>75,766</b>	<b>22,100</b>	<b>837</b>	<b>1,952,453</b>
<b>Expenditure on:</b>					
Investment management fees	9,745	250	-	482	10,477
Charitable activities					
Grants and prizes	-	350	2,347	-	2,697
Examinations and training	818,620	-	6,575	-	825,195
Maintaining professional standards	496,319	-	31,301	-	527,620
Public health policy and advocacy	505,772	87,340	16,865	4,137	614,114
International	41,819	-	21,312	-	63,131
Journal of Public Health	63,730	-	-	-	63,730
<b>Total expenditure</b>	<b>1,936,005</b>	<b>87,940</b>	<b>78,400</b>	<b>4,619</b>	<b>2,106,964</b>
<b>Net income / expenditure before gains /</b>	<b>(82,255)</b>	<b>(12,174)</b>	<b>(56,300)</b>	<b>(3,782)</b>	<b>(154,511)</b>
Net gains / (losses) on investments	(71,975)	(2,024)	-	(1,719)	(75,718)
<b>Net (expenditure) for the year</b>	<b>(154,230)</b>	<b>(14,198)</b>	<b>(56,300)</b>	<b>(5,501)</b>	<b>(230,229)</b>
Transfers between funds	-	2,654	(2,654)	-	-
<b>Net movement in funds</b>	<b>(154,230)</b>	<b>(11,544)</b>	<b>(58,954)</b>	<b>(5,501)</b>	<b>(230,229)</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	1,073,650	180,468	239,095	35,170	1,528,383
<b>Total funds carried forward</b>	<b>919,420</b>	<b>168,924</b>	<b>180,141</b>	<b>29,669</b>	<b>1,298,154</b>

## Notes to the financial statements

For the year ended 31st December 2019

**3a Analysis of expenditure (current year)**

	Costs of raising funds	Grants and prizes	Charitable activities	
			Professional standards and membership	Examination and training fees
	£	£	£	£
Direct staff costs (Note 5)	-	-	225,787	230,598
Direct costs	-	4,135	118,849	111,825
Other staff costs	-	-	-	-
Premise expenses	-	-	-	-
Communication and IT costs	-	-	-	-
Subscriptions and partnerships	-	-	-	-
Bank charges and other	-	-	-	-
Depreciation and loss on disposal	-	-	-	-
Trustees meetings and expenses	-	-	-	-
Governance review	-	-	-	-
Investment management fees	11,070	-	-	-
Audit fees	-	-	-	-
	11,070	4,135	344,636	342,423
Support costs	-	-	296,880	151,739
Governance costs	-	-	36,541	18,676
<b>Total expenditure 2019</b>	<b>11,070</b>	<b>4,135</b>	<b>678,057</b>	<b>512,838</b>
Total expenditure 2018	10,477	2,697	825,196	527,620

## Notes to the financial statements

For the year ended 31st December 2019

Charitable activities			Governance costs	Support costs	2019 Total	2018 Total
Public health policy and advocacy	International	Journal of Public Health				
£	£	£	£	£	£	£
170,417	-	-	-	321,850	<b>948,652</b>	1,259,932
136,536	28,868	36,307	-	-	<b>436,521</b>	442,635
-	-	-	-	40,110	<b>40,110</b>	44,906
-	-	-	-	61,125	<b>61,125</b>	39,389
-	-	-	-	144,461	<b>144,461</b>	131,898
-	-	-	-	23,301	<b>23,301</b>	22,275
-	-	-	-	23,796	<b>23,796</b>	34,888
-	-	-	-	45,090	<b>45,090</b>	45,089
-	-	-	72,561	-	<b>72,561</b>	50,036
-	-	-	-	-	-	11,719
-	-	-	-	-	<b>11,070</b>	10,477
-	-	-	8,640	-	<b>8,640</b>	13,720
<b>306,953</b>	<b>28,868</b>	<b>36,307</b>	<b>81,201</b>	<b>659,733</b>	<b>1,815,327</b>	<b>2,106,965</b>
171,531	32,987	6,598	-	(659,733)	-	-
21,112	4,060	812	(81,201)	-	-	-
<b>499,596</b>	<b>65,915</b>	<b>43,717</b>	<b>-</b>	<b>-</b>	<b>1,815,327</b>	<b>2,106,965</b>
614,114	63,131	63,730	-	-	<b>2,106,965</b>	

## Notes to the financial statements

For the year ended 31st December 2019

**3b Analysis of expenditure (prior year)**

	Costs of raising funds	Grants and prizes	Charitable activities	
			Professional standards and membership	Examination and training fees
	£	£	£	£
Analysis of expenditure (prior year)	-	-	307,049	198,309
Direct costs	-	2,697	116,190	123,867
Other staff costs	-	-	-	-
Premise expenses	-	-	-	-
Communication and IT costs	-	-	-	-
Subscriptions and partnerships	-	-	-	-
Bank charges and other	-	-	-	-
Depreciation and loss on disposal	-	-	-	-
Trustees meetings and expenses	-	-	-	-
Governance review	-	-	-	-
Investment management fees	10,477	-	-	-
Audit fees	-	-	-	-
	10,477	2,697	423,240	322,176
Support costs	-	-	367,992	188,085
Governance costs	-	-	33,964	17,359
<b>Total expenditure 2018</b>	<b>10,477</b>	<b>2,697</b>	<b>825,196</b>	<b>527,620</b>

## Notes to the financial statements

For the year ended 31st December 2019

Charitable activities			Governance costs	Support costs	2018 Total
Public health policy and advocacy	International	Journal of Public Health			
£	£	£	£	£	£
255,258	-	-	-	499,315	<b>1,259,932</b>
126,615	18,470	54,797	-	-	<b>442,635</b>
-	-	-	-	44,906	<b>44,906</b>
-	-	-	-	39,389	<b>39,389</b>
-	-	-	-	131,898	<b>131,898</b>
-	-	-	-	22,275	<b>22,275</b>
-	-	-	-	34,888	<b>34,888</b>
-	-	-	-	45,089	<b>45,089</b>
-	-	-	50,036	-	<b>50,036</b>
-	-	-	11,719	-	<b>11,719</b>
-	-	-	-	-	<b>10,477</b>
-	-	-	13,720	-	<b>13,720</b>
<b>381,873</b>	<b>18,470</b>	<b>54,797</b>	<b>75,475</b>	<b>817,760</b>	<b>2,106,965</b>
212,618	40,888	8,178	-	(817,760)	-
19,624	3,774	755	(75,475)	-	-
<b>614,114</b>	<b>63,131</b>	<b>63,730</b>	<b>-</b>	<b>-</b>	<b>2,106,965</b>

## Notes to the financial statements

For the year ended 31st December 2019

**4 Net (expenditure) for the year**

This is stated after charging / (crediting):

	2019	2018
	£	£
Depreciation	45,090	45,089
Auditor's remuneration (excluding VAT):		
	10,200	10,000

**5 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2019	2018
	£	£
Salaries and wages	769,688	983,141
Redundancy and termination costs	9,633	55,196
Social security costs	79,734	109,419
Employer's contribution to defined contribution pension schemes	89,597	112,176
	948,652	1,259,932

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2019	2018
	No.	No.
£70,000 - £79,999	1	1
£80,000 - £89,999	1	-
£170,000 - £179,999	-	1

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £232,184 (2018: £446,357).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2018: £nil).

No charity trustee received payment for professional or other services supplied to the charity (2018: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £38,878 (2018: £35,826 incurred by 20 (2018: 24) members relating to attendance at meetings of the trustees.

**6 Staff numbers**

The average number of employees (head count based on number of staff employed) during the year was 19 (2018: 23).

**7 Related party transactions**

There are no related party transactions to disclose for 2019 (2018: none).

**8 Taxation**

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

## Notes to the financial statements

For the year ended 31st December 2019

**9 Tangible fixed assets**

	IT Equipment and software £	Office Furniture and equipment £	Donated items £	<b>Total £</b>
<b>Cost</b>				
At the start of the year	58,816	25,871	4,912	<b>89,599</b>
Additions	-	-	-	-
Disposals	(58,816)			<b>(58,816)</b>
At the end of the year	-	25,871	4,912	<b>30,783</b>
<b>Depreciation</b>				
At the start of the year	58,816	23,531	-	<b>82,347</b>
Disposals	(58,816)			<b>(58,816)</b>
Charge for the year	-	-	-	-
At the end of the year	-	23,531	-	<b>23,531</b>
<b>Net book value</b>				
<b>At the end of the year</b>	-	2,340	4,912	<b>7,252</b>
At the start of the year	-	2,340	4,912	<b>7,252</b>

All of the above assets are used for charitable purposes.

**10 Intangible assets**

	E-Portfolio software £	CRM Software £	Website development £	<b>Total £</b>
<b>Cost</b>				
At the start of the year	51,389	100,820	73,232	<b>225,441</b>
Additions in year	-	-	-	-
At the end of the year	51,389	100,820	73,232	<b>225,441</b>
<b>Depreciation</b>				
At the start of the year	41,113	80,656	14,646	<b>136,415</b>
Charge for the year	10,276	20,164	14,650	<b>45,090</b>
At the end of the year	51,389	100,820	29,296	<b>181,505</b>
<b>Net book value</b>				
At the end of the year	-	-	43,936	<b>43,936</b>
At the start of the year	10,276	20,164	58,586	<b>89,026</b>

**11 Listed investments**

	<b>2019 £</b>	<b>2018 £</b>
Fair value at the start of the year	<b>1,156,201</b>	1,256,828
Additions at cost	<b>152,405</b>	176,321
Disposal proceeds	<b>(152,882)</b>	(201,230)
Net gain / (loss) on change in fair value	<b>142,574</b>	(75,718)
	<b>1,298,298</b>	1,156,201
Cash held by investment broker pending reinvestment	<b>21,768</b>	32,671
Fair value at the end of the year	<b>1,320,066</b>	1,188,872

## Notes to the financial statements

For the year ended 31st December 2019

**12 Debtors**

	2019	2018
	£	£
Trade debtors	3,851	-
Other debtors	156,213	186,306
VAT debtor	4,990	4,458
Prepayments	27,238	37,826
	<b>192,292</b>	<b>228,590</b>

With the exception of listed investments, all of the charity's financial instruments, both assets and liabilities, are measured at amortised cost. The carrying values of these are shown above and also in note 13 below.

**13 Creditors: amounts falling due within one year**

	2019	2018
	£	£
Trade creditors	55,496	90,489
Taxation and social security	26,029	25,382
Subscriptions paid in advance	60,668	44,412
Examinations and other fees paid in advance	121,925	115,562
Pension reserve	43,887	48,041
Accruals	95,854	92,950
	<b>403,859</b>	<b>416,836</b>

**14a Analysis of net assets between funds (current year)**

	General unrestricted	Designated	Restricted	Endowment	Total funds
	£	£	£	£	£
Tangible fixed assets	7,252	-	-	-	7,252
Intangible assets	43,936	-	-	-	43,936
Investments	1,253,480	29,821	-	36,765	1,320,066
Current assets	356,468	126,752	171,246	(0)	654,466
Current liabilities	(403,859)	-	-	-	(403,859)
<b>Net assets at 31 December 2019</b>	<b>1,257,277</b>	<b>156,573</b>	<b>171,246</b>	<b>36,765</b>	<b>1,621,861</b>

**14b Analysis of net assets between funds (prior year)**

	General unrestricted	Designated	Restricted	Endowment	Total funds
	£	£	£	£	£
Tangible fixed assets	7,252	-	-	-	7,252
Intangible assets	89,026	-	-	-	89,026
Investments	1,133,678	25,525	-	29,669	1,188,872
Current assets	106,300	143,399	180,141	-	429,840
Current liabilities	(416,836)	-	-	-	(416,836)
<b>Net assets at 31 December 2018</b>	<b>919,420</b>	<b>168,924</b>	<b>180,141</b>	<b>29,669</b>	<b>1,298,154</b>

## Notes to the financial statements

For the year ended 31st December 2019

**15a Movements in funds (current year)**

		At 1 January 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2019 £
<b>Restricted funds:</b>	Note					
Sian Griffith Prize Fund	1	1,800	-	-	-	<b>1,800</b>
Trainer of the Year Award	2	98	-	(25)	-	<b>73</b>
Sam Ramaiah Prize Fund	3	8,750	-	(500)	-	<b>8,250</b>
Elizabeth Russell Prize Fund	4	32,289	-	(200)	-	<b>32,089</b>
Lindsey Davies Synergy Fund	5	4,780	-	(1,575)	-	<b>3,205</b>
Dr Stewart-Brown Prize fund	6	4,500	-	(500)	-	<b>4,000</b>
<b>Health, policy and advocacy</b>						
Mental Health - Thinking Ahead (Natural England)	7	2,257	-	-	-	<b>2,257</b>
Mental Health - PHE collaboration	8	15,065	-	(2,897)	-	<b>12,168</b>
Health Foundation	9	5,135	7,850	(11,388)	-	<b>1,597</b>
NESTA	10		3,333	(3,333)	-	<b>-</b>
<b>Education and training</b>						
Public Health Training in Clinical Specialities	11	60,297	-	(6,251)	-	<b>54,046</b>
Metacompetencies	12	5,131	-	-	-	<b>5,131</b>
Speciality Training	13	3,408	-	(1,414)	-	<b>1,994</b>
VVPH - practitioner training	14	1,874	-	(1,856)	-	<b>18</b>
Health Education England	15		8,333			<b>8,333</b>
<b>Professional standards</b>						
CPD Fund	16	2,580	-	-	-	<b>2,580</b>
Revalidation Communication Activities		176	-	(176)	-	<b>-</b>
Revalidation Prog. - multidisciplinary	17	28,473	-	(7,562)	-	<b>20,911</b>
<b>Corporate</b>						
Royal College Fund	18	3,529	-	-	-	<b>3,529</b>
<b>International</b>						
DHSC- THET	19	-	25,876	(25,001)	-	<b>875</b>
Festival Medical Services	20		8,390			<b>8,390</b>
<b>Total restricted funds</b>		<b>180,141</b>	<b>53,783</b>	<b>(62,678)</b>	<b>-</b>	<b>171,246</b>
<b>Endowment funds:</b>						
DARE Lecture Fund	21	29,669	7,591	(495)	-	<b>36,765</b>
<b>Total endowment funds</b>		<b>29,669</b>	<b>7,591</b>	<b>(495)</b>	<b>-</b>	<b>36,765</b>

## Notes to the financial statements

For the year ended 31st December 2019

**15a Movements in funds (current year) cont.**

		At 1 January 2019 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2019 £
<b>Unrestricted funds:</b>	Note					
Welsh Affairs Committee Fund	22	885	7	-	-	<b>892</b>
Scottish Affairs Committee Fund	23	88,073	83,786	(99,051)	-	<b>72,808</b>
UK Public Health Association	24	5,724	-	-	-	<b>5,724</b>
Littlejohn Gardner Prize Fund	25	5,776	-	(100)	-	<b>5,676</b>
Alwyn Smith Prize Fund	26	944	-	-	-	<b>944</b>
Wilfrid Harding Faculty Prize Fund	27	2,402	-	(150)	-	<b>2,252</b>
Cochrane Prize Fund	28	16,484	-	(250)	-	<b>16,234</b>
BACP Travelling Fellowship	29	2,124	-	-	-	<b>2,124</b>
June & Sidney Crown Award	30	9,114	-	(435)	-	<b>8,679</b>
Ann Thomas Prize Fund	31	1,272	-	(100)	-	<b>1,172</b>
The McEwen Award	32	2,622	-	-	-	<b>2,622</b>
Prize Funds Trading Account	33	8,568	4,493	(551)	-	<b>12,510</b>
Business Development Fund	34	19,230	-	-	-	<b>19,230</b>
Clifford Hamer Shaw Memorial Fund	35	2,706	-	-	-	<b>2,706</b>
Tijou Charitable Trust	36	3,000	-	-	-	<b>3,000</b>
Total designated funds		168,924	88,286	(100,637)	-	<b>156,573</b>
<b>General funds</b>		919,420	1,989,375	(1,651,518)	-	<b>1,257,277</b>
<b>Total unrestricted funds</b>		1,088,345	2,077,661	(1,752,155)	-	<b>1,413,850</b>
<b>Total funds including pension fund</b>		1,298,154	2,139,034	(1,815,328)	-	<b>1,621,861</b>

**15b Movements in funds (prior year)**

		At 1 January 2018 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2018 £
<b>Restricted funds:</b>						
Prize Funds (current element)		2,654	-	-	(2,654)	-
PH Faculties Registrar Prize		-	100	(100)	-	-
Sian Griffith Prize Fund		2,500	-	(700)	-	<b>1,800</b>
Trainer of the Year Award		125	-	(27)	-	<b>98</b>
Sam Ramaiah Prize Fund		8,750	-	-	-	<b>8,750</b>
Elizabeth Russell Prize Fund		32,289	-	-	-	<b>32,289</b>
Lindsey Davies Synergy Fund		6,300	-	(1,520)	-	<b>4,780</b>
Dr Stewart-Brown Prize fund		4,500	-	-	-	<b>4,500</b>
<b>Health, policy and advocacy</b>						
Mental Health - Thinking Ahead (Natural England)		2,257	-	-	-	<b>2,257</b>
Mental Health - PHE collaboration		15,065	-	-	-	<b>15,065</b>
Health Foundation		-	22,000	(16,865)	-	<b>5,135</b>

## Notes to the financial statements

For the year ended 31st December 2019

**15b Movements in funds (prior year) cont.**

	At 1 January 2018	Income & gains	Expenditure & losses	Transfers	At 31 December 2018
<b>Education and training</b>					
Grant to support College Training activities	1,753	-	(1,753)	-	-
Public Health Training in Clinical Specialities	81,592	-	(21,295)	-	<b>60,297</b>
Metacompetencies	5,131	-	-	-	<b>5,131</b>
Speciality Training	3,408	-	-	-	<b>3,408</b>
WWPH - practitioner training	10,127	-	(8,253)	-	<b>1,874</b>
<b>Professional standards</b>					
CPD Fund	2,580	-	-	-	<b>2,580</b>
Revalidation Communication Activities	176	-	-	-	<b>176</b>
Revalidation Prog. - multidisciplinary	35,048	-	(6,575)	-	<b>28,473</b>
<b>Corporate</b>					
Royal College Fund	3,529	-	-	-	<b>3,529</b>
<b>International</b>					
Odisha	21,311	-	(21,311)	-	-
<b>Total restricted funds</b>	<b>239,095</b>	<b>22,100</b>	<b>(78,400)</b>	<b>(2,654)</b>	<b>180,141</b>
<b>Endowment funds:</b>					
DARE Lecture Fund	35,170	837	(6,338)	-	<b>29,669</b>
<b>Total endowment funds</b>	<b>35,170</b>	<b>837</b>	<b>(6,338)</b>	<b>-</b>	<b>29,669</b>
<b>Unrestricted funds:</b>					
Designated funds:					
Welsh Affairs Committee Fund	883	2	-	-	<b>885</b>
Scottish Affairs Committee Fund	89,901	72,309	(74,137)	-	<b>88,073</b>
UK Public Health Association	5,724	-	-	-	<b>5,724</b>
Littlejohn Gardner Prize Fund	5,776	-	-	-	<b>5,776</b>
Alwyn Smith Prize Fund	944	-	-	-	<b>944</b>
Wilfrid Harding Faculty Prize Fund	2,402	-	-	-	<b>2,402</b>
Cochrane Prize Fund	16,734	-	(250)	-	<b>16,484</b>
BACP Travelling Fellowship	2,124	-	-	-	<b>2,124</b>
June & Sidney Crown Award	9,114	-	-	-	<b>9,114</b>
Ann Thomas Prize Fund	1,272	-	-	-	<b>1,272</b>
The McEwen Award	2,722	-	(100)	-	<b>2,622</b>
Prize Funds Trading Account	7,733	455	(2,274)	2,654	<b>8,568</b>
Business Development Fund	28,933	-	(9,703)	-	<b>19,230</b>
Clifford Hamer Shaw Memorial Fund	6,206	-	(3,500)	-	<b>2,706</b>
Tijou Charitable Trust		3,000			<b>3,000</b>
<b>Total designated funds</b>	<b>180,468</b>	<b>75,766</b>	<b>(89,964)</b>	<b>2,654</b>	<b>168,924</b>
<b>General funds</b>	<b>1,073,650</b>	<b>1,853,750</b>	<b>(2,007,980)</b>	<b>-</b>	<b>919,420</b>
<b>Total unrestricted funds</b>	<b>1,254,118</b>	<b>1,929,516</b>	<b>(2,097,944)</b>	<b>2,654</b>	<b>1,088,344</b>
<b>Total funds including pension fund</b>	<b>1,528,383</b>	<b>1,952,453</b>	<b>(2,182,682)</b>	<b>-</b>	<b>1,298,154</b>

## Notes to the financial statements

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For the year ended 31st December 2019

### Purposes of restricted funds

- 1 Award to assist FPH members gain international experience, particularly in low and middle income countries
- 2 Award to the trainer adjudged to have contributed most to the training programme
- 3 Award for excellence in FPH examinations
- 4 Award created by the Scottish committee
- 5 Award recognising success in or commitment to developing synergistic relationship with other organisations
- 6 Award recognising contributions towards mental health research
- 7 Grant provided by Natural England
- 8 Collaborative agreement with PHE sharing good practice in a public mental health project
- 9 Project funded by the Health Foundation to investigate NHS preventative approaches to health and care
- 10 Contract in respect of the Bazalgette Professorship- Champion of Evidence Award
- 11 DoH grant to set up a programme of work around public health training in clinical specialities
- 12 Grant provided by Health Education England
- 13 Agreement with DoH to provide e-learning tool for public health speciality training
- 14 Agreement with Health Education Board to scope and develop public health courses for practitioners
- 15 Contract to scope a Public Health advanced clinical practice route
- 16 Funding to assess the effectiveness of CPD following the advent of revalidation
- 17 Grant to cover work on developing FPH revalidation systems to ensure applicability to all PH specialists
- 18 Grant provided by NiDOF to assist FPH achieve Royal College status
- 19 Grant to support Antimicrobial Stewardship scheme
- 20 Grant for the dissemination of public health information to prevent diarrhoeal disease

### Purposes of endowment fund

- 21 Set up to fund annual lectures

### Purposes of designated funds

- 22 Funds held on behalf of the Welsh affairs committee
- 23 Funds held on behalf of the Scottish affairs committee
- 24 Funds held on behalf of the UK Public Health Association
- 25 Award for excellence in examinations held by FPH
- 26 Award for outstanding contributions to research or practice in community medicine
- 27 Awarded biennially to a member judged to have made an outstanding contribution to FPH
- 28 Awarded to undergraduate students to support educational activities in public health medicine
- 29 Awarded biennially to assist FPH trainees undertake educational travel, normally outside the UK
- 30 Awarded biennially to assist FPH trainees gain experience of training outside the UK
- 31 Award for excellence in examinations held by FPH
- 32 Award for excellence in examinations held by FPH
- 33 General fund comprising investment income
- 34 Moneys released from past funding agreements to be used for future projects at the discretion of the Trustees
- 35 Part of a legacy received to be used for the production of public health films
- 36 Grant towards FPH's Public Health funding campaign

## Notes to the financial statements

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For the year ended 31st December 2019

### **16 Operating lease**

FPH has a lease on 4 St Andrews Place, on a peppercorn rate, expiring on 25 August 2084. The trustees of this lease are:

- a) Dr Keith Williams
- b) Dr Elizabeth Aline Scott
- c) Professor Selena Felicity Gray

### **17 Post balance sheet events**

The impact of Covid 19 on the financial sustainability of the charity is referred to in the Treasurer's Report. At 16 April 2020 the total value of investments was £1,091,446- a fall of £228,620 on the value at 31 December 2019.

# Appendix 1:

## Board members

### Board Members

1 January to 31 December 2019

Officers		Trustee attendance at Board meetings
President	<b>John Middleton</b> (to June 2019)	2 of 2
	<b>Maggie Rae</b> (from June 2019)	3 of 3
Vice President	<b>John Newton</b> (from June 2019)	3 of 3
Registrar	<b>Maggie Rae</b> (to June 2019)	2 of 2
	<b>Giri Rajaratnam</b> (from June 2019)	2 of 3
Academic Registrar	<b>Brendan Mason</b> (to June 2019)	1 of 2
	<b>David Chappel</b> (from June 2019)	3 of 3
Assistant Academic Registrar	<b>Samia Latif</b>	4 of 5
Treasurer	<b>Ellis Friedman</b>	5 of 5
International Registrar	<b>Neil Squires</b>	2 of 5

Elected Members		Trustee attendance at Board meetings
General Board Member	<b>Sue Atkinson</b>	4 of 5
General Board Member	<b>Chris Packham</b> (to June 2019)	1 of 2
General Board Member	<b>Harry Rutter</b> (to June 2019)	0 of 2
General Board Member	<b>Paul Johnstone</b> (from June 2019)	3 of 3
General Board Member	<b>Rachel Flowers</b> (from June 2019)	3 of 3
Local Board Member, North West	<b>Dympna Edwards</b> (to June 2019)	2 of 2
	<b>Helen Bromley</b> (from June 2019)	3 of 3
Local Board Member, South Central	<b>Penelope Toff</b>	4 of 5
Local Board Member, West Midlands	<b>Patrick Saunders</b>	4 of 5
Local Board Member, London	<b>Susan Lloyd</b>	4 of 5
Local Board Member, SE Coast	<b>Farhang Tahzib</b>	5 of 5
Local Board Member, East Midlands	<b>Alison Challenger</b>	4 of 5
Local Board Member, East of England	<b>Joanne Broadbent</b>	1 of 5
Local Board Member, North East	<b>Toks Sangowawa</b>	4 of 5
Local Board Member, Yorkshire & the Humber	<b>Judith Hooper</b>	2 of 5
Local Board Member, South West	<b>Selena Gray</b>	5 of 5
Local Board Member, Scotland	<b>Julie Cavanagh</b>	5 of 5
Local Board Member, Wales	<b>Angela Jones</b>	5 of 5
Local Board Member, Northern Ireland	<b>Brid Farrell</b>	3 of 5

Representatives of RCPs		Trustee attendance at Board meetings
RCP London	<b>Chris Packham</b> (from March 2019)	4 of 4
RCP&S Glasgow	<b>Emilia Crighton</b>	4 of 5
RCP Edinburgh	<b>Mark Kroese</b>	4 of 5

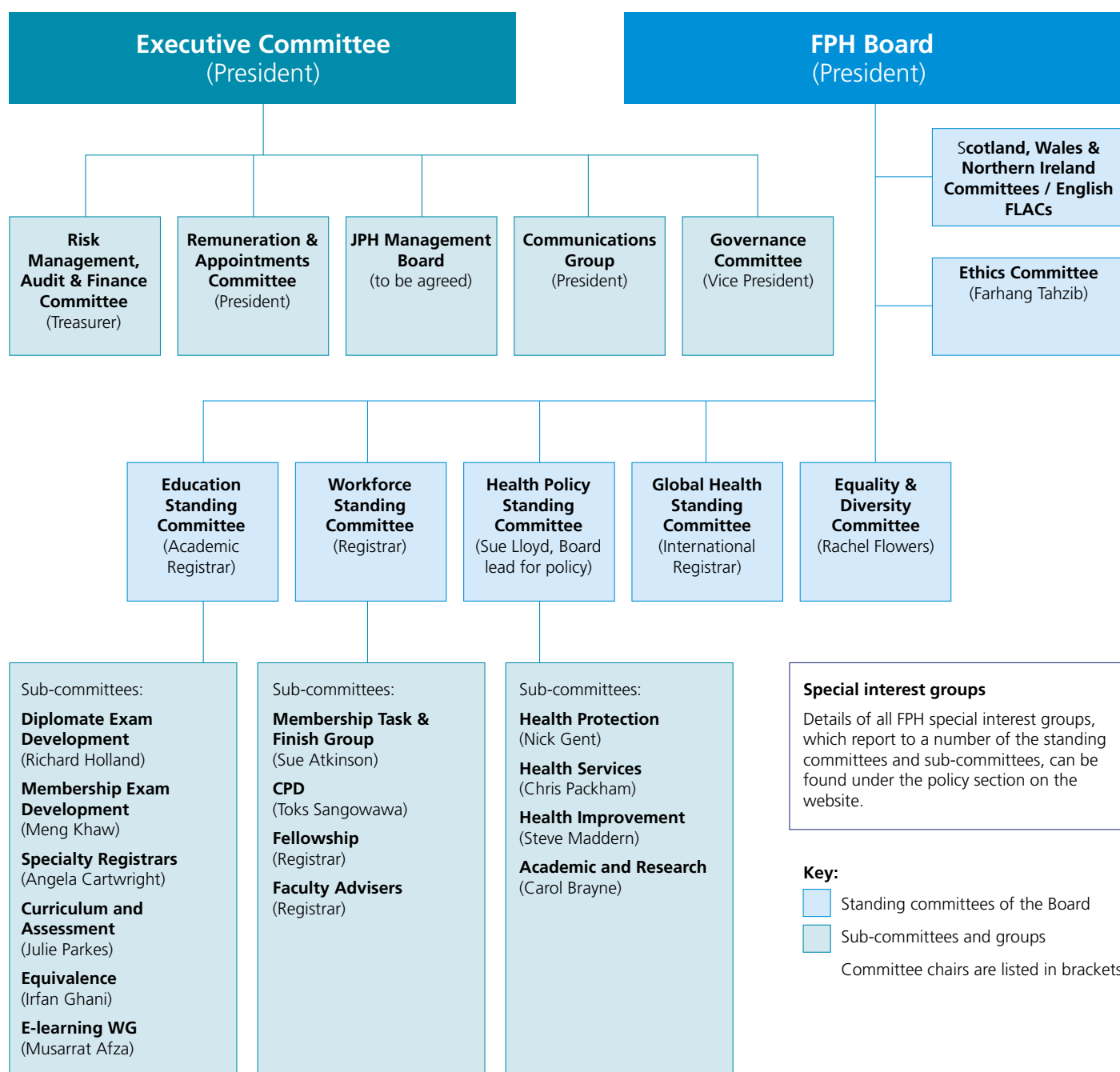
Co-opted Members		Trustee attendance at Board meetings
Chair, Specialty Registrars Committee	<b>Emily Walmsley</b> (to July 2019)	3 of 3
	<b>Angela Cartwright</b> (from July 2019)	2 of 2
Chair, Academic & Research Cttee	<b>Carol Brayne</b>	2 of 5

Observers and Lay Members*	
Risk Management Adviser	<b>David Williams</b>
Responsible Officer	<b>John Woodhouse</b>
Representative, Association of Directors of Public Health	<b>Ruth Tennant (from Sept 2019)</b>
Representative, Public Health England	<b>Kevin Fenton</b>
Lay Member	<b>John Carrier</b>
Lay Member	<b>Neda Hormozi</b>

\* Observers and lay members are not FPH trustees.

# Appendix 2: FPH committee structure

## Committee structure – December 2019



# Appendix 3:

## Awards and prize winners

### FPH Service Award

The FPH Service Award provides formal recognition for members who support us by volunteering their time and expertise through taking on a core Faculty role. These varied roles cover all aspects of Faculty business from Education and Training to Workforce to Health Policy and Advocacy.

The FPH Service award allows us to celebrate the long term contributions that our members make and marks our gratitude to their dedication to the Faculty.

The following lists this year's awardees and the roles they have fulfilled.

#### Board Members

**Chris Packham** General Board Member  
**Dympna Edwards** Local Board Member, North East  
**Harry Rutter** General Board Member  
**Brendan Mason** Academic Registrar  
**Suzanna Mathew** Assistant Academic Registrar

#### Workforce

**Giri Rajaratnam** Faculty Adviser  
**Nigel Calvert** Faculty Adviser  
**Rebecca Cooper** Faculty Adviser  
**Sallie Bacon** Faculty Adviser  
**Meng Khaw** Faculty Adviser  
**Elisabeth Smart** Deputy Faculty Adviser  
**Gillian Penrice** Deputy Faculty Adviser  
**Ivan Browne** Deputy Faculty Adviser  
**Linda Bailey** Deputy Faculty Adviser  
**Lucy Denvir** Deputy Faculty Adviser  
**Musarrat Afza** Deputy Faculty Adviser  
**Bharathy Kumaravel** CPD Adviser  
**Padmanabhan Badrinath** CPD Adviser  
**Stephen Bergin** CPD Adviser

#### Education and Training

**Brendan Mason** Academic Registrar  
**Suzanna Mathew** Assistant Academic Registrar  
**Derek Ward Deputy** Chair of Examiners  
**Ellie Hothersall** Scotland's Training Programme Director representative on Education Committee  
**Peter Wright** Representative for Ireland on the Education Committee  
**Richard Holland** Diplomate Examiner & Chair of the Diplomate Examiners  
**Helen Adcock** Diplomate Examiner & Chair of the Diplomate Development Committee  
**Gunjit Bandesha** Diplomate Examiner  
**Mamoona Tahir** Diplomate Examiner  
**Mary Jane Platt** Diplomate Examiner  
**Susanna Roughton** Diplomate Examiner  
**Judith Bell** Membership Examiner & Chair of the Membership Examiners  
**Emily Walmsley** Chair of the Specialty Registrar Committee  
**Caroline Vass** SPR Representative on Education Committee and Diplomate Exam Development Committee

#### The Journal of Public Health (JPH)

**Eugene Milne** Co-Editor in Chief  
**Ted Schrecker** Co-Editor in Chief

#### Policy and Advocacy

**Jenny Mindell** Chair of the Health Improvement Committee

**Peter Wright** Representative for Ireland on the Education Committee

**Giri Rajaratnam** Examiner, Part A exam

**Nigel Calvert** Examiner, Part A exam, and FPH Adviser in Scotland

**Musarrat Afza** Examiner, Part A exam

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## President's Medal

The President Medal is awarded by the President to individuals who have made an outstanding contribution and demonstrated dedication, determination and energy in their pursuit of protecting and improving the public's health.

This year our President Professor Maggie Rae would like to award the President's Medal to:

**Professor Lesley Regan** President The Royal College of Obstetricians & Gynaecologists

**Professor Helen Jayne Stokes-Lampard** Chair, Royal College of General Practitioners

**Professor Paul Cosford** Director for Health Protection and Medical Director for Public Health England

**Professor Richard Parish CBE** Chair, National Centre for Rural Health and Care

**Sir Andrew Dillon CBE** FMedSci Chief Executive of the National Institute for Health and Care Excellence

**Dr Kat McHale** Specialty Registrar

**May van Schalkwyk** Specialty Registrar

## FPH Awards and Prizes 2019

Ann Thomas Prize for the highest score in the Part B exam by a Specialty Registrar based in Wales

**Alice Puchades**

The McEwen Award for the highest score in the Part B exam

**Claire Gilbert**

Michael O'Brien Prize for the highest score in the Part A exam

**Isaac Ghinai** and **Dr Harriet Edmondson**

June and Sidney Crown Award to fund further training outside of the UK for young members of FPH

**Isaac Ghinai**

Sam Ramaiah Award for work designed to improve the health of Black & Ethnic Minority Communities

**Mohammed Hudda** and **Julia Darko**

Sarah Stewart Brown Award for Public Mental Health

**Trudi Grant**

Sian Griffiths Global Public Health Award for significant contribution to global public health

**Sunanda Ray**

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Synergy Award to recognise members who've collaborated on FPH-led work with other organisations

**Daniel Flecknoe** and **Uy Hoang**

FPH Trainer Award – for exceptional Educational Supervisors

**Noel McCarthy**

Sir John Brotherston Prize for the best essay or research on a public health topic

**Marissa Lewis**

Cochrane Prize to financially support a student to undertake an educational public health project

**Eleana Demosthenous**

FPH Award for Staff to recognise the outstanding work of FPH staff

**Gareth Cooke**

Wilfrid Harding Faculty Prize for outstanding contribution to FPH

**Brendan Mason**

Alwyn Smith Prize for outstanding contribution to public health research or practice

**Klim McPherson**



**FACULTY OF  
PUBLIC HEALTH**

Faculty of Public Health  
4 St Andrews Place  
London  
NW1 4LB