



NATIONALLY AVAILABLE TRAINING PLACEMENTS

'Nationally Available Training Placements' (NATP) offer Public Health Specialty Registrars (StRs) opportunities to acquire specific additional or contextual experience at a national level and develop specialist leadership knowledge and skills.

These placements will be listed on the Faculty website to signpost Registrars to these organisations. The local deanery processes for approval of a Registrar request for undertaking these placements apply.

The Faculty of Public Health will add placements to the list which will meet the following criteria.

Criteria:

The Placement must offer unique training opportunities which are not available locally

It is a GMC approved placement

The host organisation approves

Application is supported by the local heads of school / training programme director

The placement is Advertised to all registrars nationally with a fair selection process



PLEASE COMPLETE THE FORM IN BLOCK CAPITAL LETTERS

Please complete and return the signed form to educ@fph.org.uk. Please ensure that all sections are completed.

SECTION 1: CONTACT DETAILS

NAME	Louise Marshall
CORRESPONDENCE ADDRESS	
The Health Foundation 8 Salisbury Square London EC4Y 8BB	
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TELEPHONE	020 7664 4640 / 07808 928839
<i>NOTE: Please notify FPH immediately of any changes to your contact details</i>	

SECTION 2: PLACEMENT DETAILS

NAME OF THE ORGANISATION	The Health Foundation
ADDRESS	
8 Salisbury Square London EC4Y 8BB	
IS THIS IS A GMC APPROVED PLACEMENT	Y <input checked="" type="checkbox"/> N <input type="checkbox"/>
PLACEMENT DURATION	6 Months <input type="checkbox"/> 12 months <input type="checkbox"/> Other <input type="checkbox"/> Please provide details 6-12 months
REGION/DEANERY	London (LKSS)
IS THE PLACEMENT AVAILABLE EVERY YEAR ?	Y <input checked="" type="checkbox"/> N <input type="checkbox"/>



PLEASE PROVIDE DETAILS OF THE UNIQUE OPPORTUNITIES THIS PLACEMENT OFFER TO SPECIALTY REGISTRARS?

The Health Foundation offers unique opportunities for registrars to work in an independent organisation that makes links between knowledge gained from working with those delivering health and health care, and our own and commissioned research and analysis, to inform health and health care policy and practice in the UK.

We are the second largest endowed foundation in the UK focusing on health, and spend around £37m a year on improving health and health care, including by: conducting and commissioning analysis, evaluations and research; providing funding to build capacity, generate knowledge and accelerate impact on the front line; investing in large-scale initiatives for change; working with external partners; and using our work to inform national policy and local action.

Placements will usually offer opportunities to work with our communications team in communicating outputs of work undertaken.

EQUAL ACCESS ARRANGEMENTS (Please explain how you would ensure this placement is potentially available to all suitable trainees)

All placements are currently remote working and registrars will be able to work remotely for the duration of their placement, so will not be required to be London-based once the office reopens.

All IT equipment including for specific needs of the registrar will be provided by the Health Foundation to the registrar's home.



Costs	Who is responsible for costs (please 'X' the appropriate section)		
	Placement Provider	Deanery/Employer	Trainee
Basic salary costs		X	
On Call Costs		X	
Out of hours salary cost (if appropriate)		X	
Subsistence (travel and accommodation) to attend placement			X
Subsistence (travel and accommodation) related to work undertaken on the placement	X		
Who indemnifies for 3 rd party claims	X	X	
Who will be responsible for Health & Safety at work?	X		
Who authorises study leave? How much time is allowed?		X	
Who funds study leave expenses?		X	



SECTION 3: PROJECT DETAILS

PLEASE PROVIDE OR ATTACH A BRIEF DESCRIPTION OF PROJECT/S .

The Health Foundation is an independent charity committed to bringing about better health and health care for people in the UK. Our aim is a healthier population, supported by high quality health care that can be equitably accessed. Our activities expand across five key strategic priorities:

- Promoting healthy lives for all
- Data analytics for better health
- Supporting health care improvement
- Making health and care services more sustainable
- Improving national health and care policy

We have opportunities for senior public health registrars to work in one of three teams at the Health Foundation:

1. The Healthy Lives team – 9-12 months, full/ part time considered
2. The Improvement team – 9-12 months, full/ part time considered
3. The Policy team – 9-12 months, 2-3 days per week

These registrars would be expected to take a leadership role in specific project(s) / area(s) of work, but also to provide public health expertise to the wider work of their host team. They will work day-to-day under the supervision of a registered public health specialist in their team. Educational supervision may be based in a different team.

Potential learning outcomes that a placement at the Health Foundation could contribute to are listed in the section below. Specific learning outcomes will depend on which team the registrar is placed in, and the work undertaken when on placement. Learning outcomes will be discussed with the projects and educational supervisors at the start of the placement. Whether learning outcomes can be partially or fully achieved will again depend on the work undertaken, in addition to prior work contributing to these that the registrar has done.

Applicants must have passed their MFPH Part A and Part B examinations prior to application.

All Health Foundation staff are currently working remotely. Office reopening will happen in a gradual manner as and when it is safe to do so. Applications are welcomed from registrars across the UK who would need to work remotely for the duration of their placement though. All required IT equipment will be provided to the registrar's home.

1. Healthy lives team

The Healthy Lives team focuses on the wider determinants of health and health inequalities. The team's work aims to:

- Change the conversation so the focus is on health as an asset, rather than ill health as a burden
- Promote national policies that support everyone's opportunities for a healthy life
- Support local action to address variations in people's opportunities for a healthy life

We would like to recruit a public health registrar to join the team for a 9-12 month placement. Full or part time working will be considered.

Possible areas of work include, but are not be limited to:

- A leadership role in our project with Frameworks Institute to help people think differently about health. The research for this project will complete in 2021 and we will report on the findings and make recommendations for how to communicate effectively about health. The work will involve project management, and working with Frameworks, colleagues from across the Health Foundation, and external stakeholders in the closing stages of the research and in



translating and disseminating findings. For more information about the project, see: <https://www.health.org.uk/thinking-differently-about-health/thinking-differently-about-health-phase-two>

- Data analytics on the wider determinants of health
- Work on our COVID-19 impact inquiry <https://www.health.org.uk/what-we-do/a-healthier-uk-population/mobilising-action-for-healthy-lives/covid-19-impact-inquiry>
- Contributing to a Health Foundation report with colleagues from the Policy Team on population-level policies for primary prevention

The registrar will participate in the life of the team, including attending team meetings and provision of public health expertise across the work of the team as opportunities arise, including in reactive work, based on the learning needs of the registrar and the needs of the organisation.

The registrar would be supervised by Louise Marshall, Senior Public Health Fellow and Consultant in Public Health, who also acts as Educational Supervisor for all registrars at the Health Foundation. There would be opportunities for the registrar to also spend time with other members of the Healthy Lives team and across the Foundation.

2. Improvement team

The Improvement Team at The Health Foundation focuses on testing new ideas, building leadership and improvement capability, and supporting proven interventions to scale across health and social care in the UK. We do so through a series of improvement programmes, fellowships, networks and in-house analysis

Our team leads the Health Foundation's work on the role of healthcare in improving health, sitting within Improvement at THF. Our team is focused on **creating a health and social care system that promotes good health for people and communities to improve population health for all**, with a high quality health and care system that has a capacity for maintaining people in good health, preventing ill health and creating health. Health and social care interactions can shape and improve the health of all those they come across and the communities they are in. We want the aim for people to 'remain in good health' to be at the centre of direct delivery of health and social care services. We also want to maximise the impact health and social care organisations can have indirectly on the social determinants of our health, working within the health system and in partnership with other agencies to tackle the wider determinants of health and wellbeing, and reduce health inequalities.

This is a cross-cutting portfolio that aims to understand how the NHS can improve the health of the population it serves, beyond its traditional role of delivery of healthcare services, including a focus on workforce health, prevention, inequalities, anchor institutions and QI methods.

The registrar would be supervised by Dominique Allwood, Assistant Director of Improvement and Consultant in Public Health, who leads the team and work on a range of projects determined by the trainees needs and interests and the current portfolio available. There would be opportunities for the registrar to also spend time with other members of the Improvement team and from across the Foundation in other Directorates, as well as to independently develop project ideas.

Examples of project areas that prior registrars have worked on include:

1. **Understanding health needs of populations** – co-designing and commissioning research into understanding NHS populations by defining hospital catchment and local population profiles, disease burdens that has gained [significant interest](#)



2. **Health and wellbeing of NHS and social care staff and lower paid staff –**
 - a. Researching and writing blogs based on rapid evidence review of Covid19 impact on mental health and wellbeing of NHS and social care staff
 - b. Health and wellbeing of lower paid NHS Staff – supporting scoping, co-design, commissioning research, liaising with the research team and designing output to understand the health and wellbeing of lower paid staff, the reasons contributing to poor health and interventions that can help.
3. **Anchor Institutions**
 - a. In recognition of both the new opportunities and challenges COVID has had on adopting anchor strategies, a series of 8 local workshops were held with local leaders from the NHS and partner agencies across the UK. The findings are being written up and will be published next year.
 - b. Contributing to the development of a national learning network, working closely with NHSEI and a range of other stakeholders.
4. **Learning from communities** - Leading conversations with external organisations, shaping and funding a proposal to capture learning from Covid-19 Community Mobilisation and health creation and to draw out lessons and insights for health care organisations about how they support this and partner differently with local communities
5. **Strategy Development** – leading the team strategy development on vision, mission and goals for the Health into healthcare journey going forward

The registrar will have the opportunity to:

- gain experience in internal and external research, writing and publications
- be involved in strategy development, policy and influencing the agenda
- design and deliver stakeholder engagement activities
- deliver presentations at conferences and to senior colleagues
- work closely with partners (internal and external) including NHS senior leaders, national policy-makers, academics and local partners.
- work at a senior level, independently and in leadership roles.

3. Policy team

The overarching aim of the policy team's work is to support more evidence informed policies on health and social care in England, contributing to better population health. We do this by analysing, understanding, and informing national policies on health and social care, with a particular focus on the overall direction of the health system and how it is performing—including compared to others.

By population health, we mean overall health outcomes and their distribution. This means that considering the equity impacts of policy—for example, gaps in care quality between richer and poorer areas—is a core part of our work. It also means that—while our main focus is on health and social care—we also need to understand how policies on health and care interact with wider social, economic, environmental, and other factors that play a major role in shaping population health.

For 2021, the policy team's work will focus on four broad themes:

- Health system reform and decision making
- Policies and approaches to prevention and reducing inequalities
- National COVID-19 policy response and recovery
- Health system performance and comparisons

The registrar would work with Adam Briggs, Senior Policy Fellow and Consultant in Public Health, who leads on integrated care and population health, as well as various areas of public health policy and the COVID-19 response. There would be opportunities for the registrar to also spend time with



other members of the policy team and across the Foundation, as well as to independently develop project ideas.

Examples of project areas that the registrar could work on include:

- Integrated care and population health – how are STPs and ICSs working to address inequalities and what is their role in the COVID-19 recovery
- Primary prevention policies – what are the opportunities for the government to improve health and narrow inequalities through implementing population level policies targeting risk factors such as diet, physical inactivity, tobacco, air pollution, and alcohol.
- COVID-19 recovery – what lessons can be learnt from the COVID-19 policy response, and how might these inform both the COVID-19 inquiry and other more specific aspects of public health policy such as test and trace.

The registrar has the opportunity to gain experience of health and public health policy, quantitative and qualitative research and analysis, writing, presenting, publishing, working with national and local stakeholders, working with the media and the role of the Health Foundation in informing national policy.

LEARNING OUTCOMES (please provide the list of learning outcomes which can be achieved during this placement. the learning outcomes are available can be accessed at https://www.fph.org.uk/media/1751/ph-curriculum-2015_approved.pdf)

Please tick the appropriate box 'P' or 'F' to show which Learning Outcomes will be partially be achieved or fully achieved.

Number	Description	P	F
Key Area 1	Use of public health intelligence to survey and assess a population's health and wellbeing 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.8	P/F depends on work undertaken as well as prior level of achievement	
Key Area 2	Assessing the evidence of the effectiveness of interventions, programmes and services intended to improve the health or wellbeing of individuals or populations 2.1, 2.2, 2.3, 2.4, 2.5		
Key Area 3	Policy and strategy development and implementation 3.1, 3.3, 3.4, 3.7		
Key Area 4	Strategic leadership and collaborative working for health 4.1, 4.2, 4.3, 4.4, 4.5, 4.8, 4.9		
Key Area 5	Health improvement, determinants of health and health communication 5.1, 5.2, (5.3), (5.4), (5.7)		
Key Area 7	Health and care public health		



	7.3, 7.4, 7.6, 7.7, 7.8		
Key Area 8	Academic public health 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.8		
Key Area 9	Professional, personal and ethical development Contribution to various competences		
Key Area 10	Integration and application of competences for consultant practice Contribution to various competences		

SECTION 4: SUPERVISION DETAILS

NAME OF THE EDUCATIONAL SUPERVISOR	Louise Marshall (Healthy Lives team)
ORGANISATION	The Health Foundation
EMAIL	Louise.Marshall@health.org.uk
TELEPHONE	020 7257 8000 / 07808 928839
<i>NOTE: Please notify FPH immediately of any changes to your contact details</i>	

NAME OF THE CLINICAL / ACTIVITY SUPERVISOR(S) (IF DIFFERENT FROM EDUCATIONAL SUPERVISOR)	Louise Marshall (Healthy Lives team) Dominique Allwood (Improvement team) Adam Briggs (Policy team)
ORGANISATION	The Health Foundation
EMAIL	Louise.Marshall@health.org.uk Dominique.Allwood@health.org.uk Adam.Briggs@health.org.uk
TELEPHONE	020 7257 8000
<i>NOTE: Please notify FPH immediately of any changes to your contact details</i>	



SECTION 4: SELECTION DETAILS

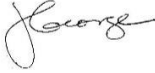
Application Deadline (if start date is fixed)	We will advertise roles as they are available, but are very happy to take enquiries from interested registrars at any time
Selection Procedure (please provide details of the application process for trainees). The Advertisement can be circulated via Faculty of Public Health)	
Please send your CV and a short covering letter to Louise.Marshall@health.org.uk	
Selection will be by interview (via MS Teams or Zoom) with one or more of the supervisors listed.	
Person Specification (Please provide details including experience required below or attach with this application)	
Applicants must have passed their FPH membership examinations prior to applying.	
No specific experience is required, but please highlight experience you feel to be particularly relevant in your covering letter.	



SECTION 5: SIGNATURES


HEAD OF SCHOOL / TRAINING PROGRAMME DIRECTOR

Is this application supported? Y N

HoS/ TPD SIGNATURE	
REGION/DEANERY	London Kent Surrey and Sussex
DATE	12.5.21

HOST ORGANISATION

Is this application supported? Y N

SIGNATURE	
DESIGNATION	Director of Health, Health Foundation
DATE	1/6/2021