



FACULTY OF
PUBLIC HEALTH

UK Faculty of Public Health 2022 Annual Report

www.fph.org.uk

During 2022...

LAUNCHED OUR NEW
BOARD-LED FOCUS
AREAS **2022-2025**



**IMPLEMENTED OUR NEW
CPD POLICY**



254

CANDIDATES

SAT FPH EXAMINATIONS



7

NEW POLICY
BRIEFINGS ON
KEY PUBLIC
HEALTH TOPICS

2,500

PEOPLE ATTENDED OUR PRACTITIONER MASTERCLASSES



**LAUNCHED OUR NEW
MEMBERSHIP PORTAL**

ADVOCACY ON CLIMATE,
COST-OF-LIVING, INEQUALITIES,
AND FUNDING FOR PUBLIC
HEALTH



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Introduction from the President and CEO

2022 saw much change in the public health landscape across the UK and internationally, with our priorities shifting to meet new challenges, having been dominated by the ongoing COVID-19 pandemic for the past two years. It has been a transitional year for the Faculty as well, with Maggie Rae's term of office coming to an end, and the Presidential handover taking place at our June Annual General Meeting.

We open this year's report by thanking Maggie for her exceptional leadership as Faculty President during such a challenging time. When Maggie began her role in June of 2019 none of us could have predicted that COVID-19 would dominate the next three years of public health, her Presidency, and the public's consciousness. Maggie guided the Faculty with dedication and skillful leadership, and we are both truly thankful for her outstanding contribution to the Faculty, to our members, and to the public health profession.

We also thank our Board and Officer group for their guidance during this period, including our past Vice President John Newton and past Registrar Giri Rajaratnam, both of whom stood down during 2022. We welcomed new Officers, Tracy Daszkiewicz as Vice President and Gerry Waldron as Treasurer and thank David Chappel, Samia Latif, Ellis Friedman and Sally Pearson for their continuing contributions.

This collaborative leadership group, supported by our members and the Faculty staff team, has assured an organisation in solid financial health, that has been delivering on its commitments to support the highest possible standards in public health practice, and that has positioned itself as a key voice on public health matters – working with cross-sector partners to advocate for the best conditions for health to flourish.

The pressures on our members have evolved alongside the COVID-19 pandemic, with 2022 bringing many new, and some old, challenges. We have seen widening health inequalities as the cost-of-living crisis impacts communities across the UK, new infectious disease outbreaks including Monkeypox and Polio, global conflict impacting populations around the world, and a worsening climate crisis threatening the health of local and global populations.

Responding to these threats amidst an ever-changing and increasingly complex landscape has placed huge pressures on the public health workforce. The efforts of our members, often delivered out of the public spotlight, all too regularly go without the recognition they deserve – so let us congratulate each and every one of you for the heroic work you have delivered to protect and improve the health of the populations you serve.

At the Faculty, we have continued our work to support a high quality, resilient, diverse and inclusive public health workforce. In August, we launched our revised Training Curriculum to ensure our public health leaders of the future are equipped with the tools they need to tackle the big challenges in public health. After consultation with our Specialty Registrars, we successfully returned to face-to-face sittings of the MFPH examination, having adapted the exam to an online environment in response to COVID-19 restrictions. During 2022, we also consulted widely on our new CPD Policy to be launched in 2023, and delivered the first phase of our critical work into Fair Training Culture and equality and diversity in the public health workforce.

We were also pleased to be able to build on our membership services this year. Having delivered major infrastructure updates to our internal systems, we were able to launch a new Membership Portal, and work is ongoing to deliver additional functionality through this new service. We also launched a new Membership Wellbeing working group, operating at Board-level to investigate how the Faculty can best support members' wellbeing after our 2021 membership survey reflected a workforce delivering under immense pressure. Recognising the outstanding work of our members, and the current financial strains faced by everyone across the UK, we were pleased to be able to freeze our membership and examination fees for a fourth consecutive year.

2022 was another busy year for the Faculty as a vocal advocate for sustainable, health-focussed policy to support the health of populations across the UK and internationally. In responding to the cost-of-living crisis and widening health inequalities, we launched our new Poverty Special Interest Group (SIG), which joined our Sustainable Development SIG, Food SIG, Drugs SIG and Alcohol SIG in publishing policy briefings ahead of 2022's Political Party Conference season. We continued our vital work on climate change and sustainable development, updating our Climate and Health Strategy and hosting several major events bringing together cross-system stakeholders to drive forward action on this most important agenda. We responded to consultations on Minimum Unit Pricing for alcohol, windfall tax for energy companies, the Scottish Government's Drug Deaths Bill, healthcare regulations, and many other issues. We also delivered on our global role, leading work with the World Health Organisation to develop an international roadmap for the public health and emergency workforce, and our Global Violence Prevention SIG issued an unequivocal statement on the Russian invasion of Ukraine and its consequences for health.

During the latter half of 2022, in agreement with the Faculty Board and in support of our Organisational Strategy 2020 - 25, we launched our 11 new Focus Areas, which will guide our work to 2025. These new focus areas represent our principles of working in partnership with our members and system collaborators to promote excellence in public health, advocate for the best conditions for health to flourish, and support the public health workforce as we meet the challenges of today and prepare for the future. There are opportunities for members to input into all of these workstreams as we come together to deliver on the Faculty's mission of promoting better health for all - leaving no one behind.

Finally, we thank each and every one of our members for the outstanding work they have delivered in response to the challenges we faced during 2022. The year has placed significant demands on our public health leadership and our resilience, but we remain committed to protecting and improving health for populations across the UK and internationally. We particularly thank the 400 members who worked with the Faculty during 2022 as Examiners, Committee Members, Faculty Advisors and in so many other roles, without them the achievements contained in the following report would not be possible - thank you.



Professor Kevin Fenton CBE
President



Dr James Gore HonMFPH
Chief Executive

Our Vision, Mission and Charitable Objects

About FPH

The UK Faculty of Public Health is the professional standards body for public health specialists and practitioners. We have around 4000 members, in the four nations of the United Kingdom and overseas.

We define public health as the science and art of preventing disease, prolonging life and promoting health and wellbeing, through the organised efforts of society.

Our Charitable Objects

1

To promote for the public benefit the advancement of knowledge in the field of public health



2

To develop public health with a view to maintaining the highest possible standards of professional competence and practice



3

To act as an authoritative body for the purpose of consultation and advocacy in matters of educational or public interest concerning public health



Our Vision

*Better health for all –
leaving no one behind*

Our Mission

As the professional membership body for public health we will work to promote and protect human health and its wider determinants for everyone in society by:



Playing a leading role in assuring an effective public health workforce



Promoting public health knowledge



Advocating for the reduction of inequalities and for the very best conditions for health and wellbeing to flourish

Trustees' Report:

Achievements and the year ahead

Education and Training

Education and training ambitions for 2022

- Implement our revised specialty training curriculum in August 2022
 - **Curriculum launched in August 2022**
- Migrate the delivery of the MFPH (Final Membership) exam back to an in-person exam
 - **MFPH exam moved back to face-to-face in September 2022**
- Publish a report on equality issues in recruitment into public health speciality training
 - **Report published in November 2022**

Education and training

During 2022, the Education and Training team delivered on core areas of work to ensure that public health registrars continued to be supported by the Faculty throughout their training.

The team also supported several related processes including Out of Programme Training requests, the FPH project scheme, and the portfolio route (CESR) for those seeking entry onto the Specialist Register with the GMC.

The team engages with a range of bodies including the General Medical Council, the UK Public Health Register, Medical Royal Colleges, and statutory education bodies to do its work.

In 2022, there were 95 registrars enrolled, 72 recommended for CCT and 5 CESR applications assessed.

Public health training curriculum

In August 2022, the Faculty launched the revised 2022 public health training curriculum. To support the launch and implementation of the curriculum, a number of resources were made available on the Faculty website for registrars, supervisors, and training programme directors, with the ePortfolio updated to reflect the revised curriculum.

The Faculty also ran drop-in sessions, giving registrars and other stakeholders the opportunity to put queries to the Faculty. In 2023, the Curriculum and Assessment Committee will be reviewing the new curriculum and ensuring it has been successfully implemented.

Exams

As we emerged from our immediate response to the COVID-19 pandemic, the Faculty exams team worked with registrars and the development committees for both Faculty exams (DFPH and MFPH) to decide how future sittings would be delivered.

In consultation with registrars, the Faculty decided in 2021 to keep the Diplomate (DFPH) exam online. As a result of feedback from the registrars' group on the physical and mental demands of sitting four papers over two consecutive days, in 2022 this exam was split to allow a day's rest between the two exam days. In 2022, 171 candidates sat the Faculty's Diplomate exam.

After discussion with registrars, examiners, and regulators, it was agreed that the Final Membership Exam (MFPH) should return to face-to-face delivery, and the final online sitting took place in April 2022. The sittings in September and November 2022 saw a successful return to an in-person format, including the use of a new venue in Liverpool. In 2022, 83 candidates sat the MFPH exam (41 online, 42 in-person).

A fair training culture in public health

Public health is a clinical specialty committed to reducing inequalities, and our workforce must represent and reflect the diversity of the communities that we serve.

In 2022 the Faculty embarked on a programme of work looking at equalities across the public health career pathway. The first part of this work was to analyse recruitment into the public health training programme to identify gaps in fair training culture, identify where support or interventions might be needed and identify areas of good practice.

The results of this work were published in a report in the autumn of 2022 and the next stage of the work, reporting in 2023, will look at registrars' progress through training and examinations.

Workforce and Standards

Workforce and standards ambitions for 2022

- Launch a new CPD policy to better support members in recording and reflecting on CPD
 - **New CPD policy implemented in April 2022, with excellent feedback from members**
- Further expand the number of Faculty Assessors available to support recruitment into senior public health posts
 - **Two training days held, and the pool of approved, trained assessors available for this work increased**

Senior appointments

FPH works to maintain standards in public health by reviewing and approving consultant-level job descriptions and by providing external assessors for interview panels.

FPH has continued to see a surge in senior public health appointments this year. During 2022, 62 different FPH Fellows sat on 174 Advisory Appoint Committee (AAC) interview panels in their role as Assessors. The Faculty approved 204 job descriptions throughout 2022, compared to 286 in 2021, 244 in 2020 and 160 in 2019.

The Faculty held two Faculty Assessor training days to ensure continued capacity for this vital role, with 24 Members and Fellows attending the training.

CPD

After two years of suspension due to pressures on the workforce as a result of the COVID-19 pandemic, the normal requirements for continuing professional development (CPD) were re-introduced in April 2022.

Alongside this, the Faculty introduced a new CPD policy, making significant changes for members. The new policy, emphasising the role of reflection in public health practice, has been well-received by members.

In the latter part of 2022 work started on developing a new CPD diary to complement the revised policy.

Revalidation

FPH reintroduced annual appraisals for all connected members in April 2021 following the interim arrangements offered during the COVID-19 pandemic.

During 2022, the Faculty acted as the designated revalidation body for 118 members, made 16 positive revalidation recommendations to the GMC, and held 91 appraisals.

During 2022, FPH reviewed and amended its revalidation and appraisal policies to better support our connected members with their revalidation; these changes came into effect on 1 April 2022.

Workforce

In recognition of the pressures faced by our membership in responding to the COVID-19 pandemic, the Faculty coordinated a public letter of gratitude to the public health workforce from all four chief medical officers in the UK in January 2022.

The Faculty continues to advocate for additional public health training places, and is working with system partners to promote the role of public health specialists as they work with a range of employers, notably the NHS in England where public health specialists are supporting Integrated Care Systems.

Public Health Accredited Practitioner Masterclasses

The Public Health Accredited Practitioner Masterclasses are an introduction to the basic concepts of public health for those who are new to the topic, as well as serving as a refresher course for experienced practitioners.

In response to the pandemic, the masterclasses were successfully moved to an online environment during 2020, and online delivery continued throughout 2021-22.

The programme continues to be popular, and during 2022 there has been a major expansion in the number of courses provided, with 134 modular workshops delivered during 2022, with over 2,500 public health practitioners attending.

Advocacy and Policy

Advocacy and policy ambitions for 2022

- Continue to deliver on our strategic objectives in support of the Faculty's mission; Better Health For All - Leaving No-one Behind
 - **During 2022 FPH has delivered a range of advocacy work to support better health for all, including work on climate change, healthy food systems, and reducing smoking**
- Support policy work targeted at reducing health inequalities
 - **A focus on health inequalities has underpinned FPH's advocacy work during 2022, including work on gambling, overdose prevention centres, and the cost-of-living crisis**
- Hold Government to account on public health policy and system development
 - **FPH held a series of high-level workshops with senior public health leaders and outputs of these discussion have been published**
- Support our Special Interest Groups to promote their work to the wider Faculty membership
 - **Work of Faculty SIGs is regularly promoted through the bulletins, social media and website; with new SIGs set up to work on academic public health and poverty**
- Implement our climate and health strategy and embed this work across the Faculty
 - **Climate and health knowledge has been embedded into template consultant job descriptions and the training curriculum. The Faculty's Climate and Health Strategy has been published and reviewed, and a number of high-profile events have been hosted by the Faculty on climate and health**
- Publish a report on Equality and Diversity across the public health career pathway
 - **This work is in progress with an initial report published and work to continue during 2023**

COVID-19

As we reached two years since the beginning of the COVID-19 pandemic, during 2022 the Faculty continued to monitor and respond to Government messaging and actions around the ongoing pandemic.

Early in 2022, we called on Government to continue to offer free COVID-19 tests, and also for the official list of COVID-19 symptoms to be updated as the Omicron variant became dominant in the UK.

Working with cross-system partners, the Faculty co-ordinated a letter to the entire UK public health workforce from the four Chief Medical Officers, FPH, and the Association of Directors of Public Health, thanking public health practitioners for their outstanding contribution during the COVID-19 pandemic.

Health inequalities

During 2022, health inequalities remained at the foundation of the Faculty's advocacy work.

We amplified our call for the Government to pilot drug overdose prevention centers, including a Parliamentary reception, spoke out on gambling as a public health issue, developed further advocacy on sustainable diets through our Food Special Interest Group (SIG), and supported the smoke-free Khan review.

In response to the spiraling cost of living crisis, the Faculty set up a new SIG focussed on the impacts of poverty, and this work will be a significant part of our advocacy in 2023.

The Faculty also developed a series of policy briefings for UK political party conferences in the autumn of 2022.

Climate and health

The Faculty's work on climate and health, and the public health role in responding to and addressing these challenges, was further developed in 2022.

FPH revised its climate and health strategy, reflecting on the first year of operation and the work of the Faculty's Climate and Health Committee and Sustainable Development Special Interest Group (SIG).

FPH both hosted and contributed to a significant number of climate-related events during 2022, including a climate and health conference in September, a post-COP27 conference held jointly with the Royal Society of Medicine in December, and a London Public Health Forum event on air quality in November.

The Climate and Health Committee also pioneered a reverse mentoring program between registrars and senior public health leaders.

Public health systems

The Faculty provided a strong response to the Autumn Statement in 2022, noting the need for investment in public health and the critical importance of securing a robust, well-resourced workforce.

The Faculty also published a paper on the new system in August 2022, following a series of workshops with leaders from across public health, looking at the priorities and ambitions for public health in the new structure.

Consultation responses

Throughout 2022, the Faculty worked with our members to provide informed, authoritative responses to consultation documents.

Policy areas the Faculty contributed to include the UK Government drugs White Paper and the Scottish Government drugs death bill, minimum unit pricing for alcohol, healthcare regulation, Scottish drugs death bill, expansion of the ultra-low emissions zone in London, the windfall tax on energy companies, and water fluoridation.

Advocacy work in Scotland

2022 was another busy year across Scotland as we began to transition out of the pandemic. The 2022 Public Health Conference for Scotland was held virtually for the first time and was warmly welcomed by everyone as one of the first major opportunities to step away from the day job since the pandemic began.

Our active Advocacy Group has continued with its work and in October published a Call to Action on the cost of living crisis, highlighting key steps the Scottish and UK Governments could take to reduce the impact on the most vulnerable.

We are providing input into the new national Public Health Workforce Development Group which has been initiated to create a joint planning forum for all aspects of workforce planning.

Finally, we ended the year with a virtual visit from the President of the Faculty of Public Health who thanked all members in Scotland for their hard work during 2022.

Advocacy work in Wales

The Faculty of Public Health in Wales Committee has represented and supported members in Wales during the transfer of the Local Public Health Teams from Public Health Wales to the seven Health Boards in Wales, where they were hosted previously. This was completed in September 2022 and Health Boards and Directors of Public Health widely welcomed their public health teams. Following this, Terms of Reference were updated to include a representative from each of the Local Public Health Teams.

Further work is ongoing to strengthen the specialist public health system in Wales, with Public Health Wales leading this collaborative piece of work. It includes specialists and policy leads in Welsh Government, Public Health Wales, Health Boards and Local Authorities.

The specialty training conference was held in person this year in Port Talbot in November 2022, with approximately 65 delegates attending on each of the two days. It was an opportunity for Specialty Registrars to present their work with time for questions from the audience.

Advocacy work in Northern Ireland

During 2022, Faculty members in Northern Ireland continued to support the public health efforts to respond to and recover from the COVID-19 pandemic.

The committee was pleased to respond to a consultation on the proposal to introduce Minimum Unit Pricing of Alcohol.

Training and development of the workforce remains a key priority, with specialty registrars continuing to have exam success and all-Ireland training days re-established.

The Committee of the Faculty of Public Health in Northern Ireland continues to support Educational Supervisors by holding Training the Trainer events.

Membership and Organisation

Membership and organisation ambitions for 2022

- Continue to freeze membership and examination fees for members
 - **We are pleased that for the fourth year in a row we were able to freeze our membership and examination fees**
- Launch our new membership portal and continue work on improved digital services to provide easier access to CPD and other Faculty resources
 - **As planned, we launched our new members portal during 2022, and via this new resource we also launched our nomination round. The remaining phases of this work will be launched in 2023 along with the new CPD diary**
- Continue to deliver on our financial strategy with a balanced budget and maintain our ethical investment policy
 - **We continued to adhere to and deliver our financial strategy, ensuring a balanced budget and ethical investments**

Membership Fees

For the fourth consecutive year, in December 2022, FPH informed members that there would not be any increase to membership and examination fees in 2023.

Honorary & Distinction grades of Fellows & Members/ Awards & Prizes

In 2022 we awarded:

- 10 Honorary Fellows
- 16 Honorary Members
- 49 Fellows through Distinction
- 34 Members through Distinction

Our awards promote and celebrate the contributions and achievements of our members and the impact they have on improving the public's health. We were delighted to have been able to award the following for 2022. We thank all award sponsors, as well as everyone who submitted nominations.

Sarah Stewart Brown Award for Public Mental Health Award to encourage and promote leadership and innovation in public mental health in the UK among members of the public health community to Chantelle Fatania

Sir John Brotherton Prize for the best essay or research on a public health topic written by a student or young graduate went to Jai Prashar

June and Sidney Crown Award to fund further training outside the UK for young members of the Faculty to Rosie Cooper

Michael O'Brien Prize for the highest score in the FPH diplomate exam went to Luke McGeoch (2022) and Florence Lock (2021)

The McEwen Award for the highest score in the FPH final membership examination went to Shruti Patel

Ann Thomas Prize for the highest score in the Faculty's final membership exam by a specialty registrar based in Wales to Anna Ashman

FPH Trainer Award for exceptional educational supervisors to Jill Morris

The Littlejohn Gairdner Award for outstanding contribution to public health in Scotland went to Alison Potts

Sian Griffiths Global Public Health Award in recognition of the unique contribution of public health professionals working in global public health to Sara Lavinia Brair

FPH Staff Award in recognition of outstanding work by FPH staff to Renja Salonen

Sam Ramaiah Award for work on a public health topic that seeks to improve the health of black and minority ethnic communities or reduce health inequalities in the UK to Kazim Beebeejaun and Vhenekayi Nyambayo

Synergy Award in recognition of a strong commitment to, or success in, collaborative working with other organisations on shared public health objectives to Neil Squires

Wilfrid Harding Prize for outstanding contribution to the Faculty of Public Health to Selena Gray

Alwyn Smith Prize for outstanding contribution to public health research or practice to Eugene Milne and Iain Buchan

During 2022 we hosted a well-attended event to celebrate the achievements of those individuals awarded Honorary and Distinction Grades of membership as well as the prizes and awards detailed above. We are looking forward to celebrating again in 2023.

Members continue to volunteer their time to support the Faculty

All our members who volunteer their personal time to deliver roles such as Trustee, Faculty Adviser, Assessor, CPD Adviser, examiner and so many others, are essential to the continued successes of the Faculty. We thank them for their dedication, commitment, and support. Without them, the Faculty could not deliver such excellent and essential work.

Over twenty-five committees report directly and indirectly to the Board of Trustees, and approximately 350 members take an active role in at least one or more of these committees. Together they enable the Faculty of Public Health to meet our charitable objects of;

- advancement of knowledge
- maintaining the highest possible standards in public health
- acting as an authoritative body

Work to update IT infrastructure, Membership Portal

In 2022 we successfully upgraded our CRM to Microsoft Dynamics and launched phases one and two of the members portal. Phase one of the members portal allows members to view and edit their personal details, mailing preferences and registration details.

Phase two was the launch of the distinction nominations module, enabling FPH Fellows to submit proposals to nominate Honorary & Distinction grades for Fellowship and Membership of the Faculty.

Global health report

FPH thanks the Global Health Committee, chaired by Professor Neil Squires, for their excellent work on the Faculty's global agenda.

The Faculty has continued to foster collaboration with WHO, IANPHI and ASPHER to develop the public health workforce globally. In May, we were delighted to partner with WHO and other agencies in publishing a five-year roadmap on building the public health and emergency workforce. This sets out a vision to strengthen capacity across all WHO member states.

In October, an historic MOU was signed between IANPHI and WHO, which outlines joint efforts to strengthen public health functions at global, regional and country level. FPH was a key partner in its development and is actively supporting its delivery.

Under the leadership of Dr Muna Abdel Aziz, the Faculty developed an MOU with the International Academy of Public Health, which established a framework for cooperation between the two organisations on promoting population health and strengthening public health capacity to address global challenges.

Our global health special interest groups have also been active throughout the year.

Highlights include:

- In March, the Global Violence Prevention SIG issued a position statement on the invasion of Ukraine by the Russian Federation, and a further statement in November on the UK Government's decision to increase stockpiles of nuclear warheads.
- Led by Victor Joseph, chair of the Africa SIG, the Faculty continues to support work in South Africa. Regular meetings are held to review progress against agreed areas of work, which include sharing information on public health training and joint support for the WHO roadmap on the public health and emergency workforce. The Africa SIG has also been working with the UKHSA International Health Regulations Strengthening Project in identifying mentors to work with colleagues in Ethiopia, Nigeria and Zambia.
- The Yemen SIG signed an MOU with Peoples-Praxis offering CPD support for public health professionals in Yemen. Since its launch, over 60 applications have been received. SIG members have been engaged also in the National Reconciliation Movement.
- The Pakistan SIG contributed to an international public health conference in Peshawar in October and is engaged in a study on the mental health of Afghan refugees in the city.

Our plans for 2023

Education and training ambitions for 2023

- Start to develop a new ePortfolio system for registrars and trainers
- Publish a report on equality issues in examinations and the training pathway
- Work with the GMC on changes to assessment criteria and potential new routes to registration

Workforce and standards ambitions for 2023

- Launch a new CPD diary within the FPH members' portal to complement the revised policy introduced in April 2022
- Revise the Faculty workforce strategy
- Advocate for additional registrar places on the public health training programme

Advocacy and policy ambitions for 2023

- Develop a focussed programme of advocacy in consultation with the Faculty's Board and members
- Continue to advocate on health inequalities, including around the cost-of-living crisis
- Continue to hold Government to account on proper arrangements for the public health system

Membership and organisation ambitions for 2023

- Launch all remaining phases of the members portal, including the new CPD diary
- Continue work on improved digital services and start the development work for a new ePortfolio platform and upgrade the FPH website.
- Review the membership subscription fee structure
- Update our standing orders
- Review the awards and prizes structure
- Continue to deliver on our financial strategy with a balanced budget and maintain our ethical investment policy

Trustees' Report:

Financial review and governance

Treasurer's Report 2022

I am pleased to present my first report as the FPH Treasurer, and I am pleased to report that the Faculty achieved an unrestricted surplus of £307,843 in 2022 before investment losses.

Income was up in 2022 mainly due to increased membership subscription income (despite membership fees being frozen for the fourth year) and increased Practitioner Master Class income.

Overall, unrestricted costs were up by almost 13% in 2022, due to increased costs across all categories of expenditure, mainly attributable cost of living rise in direct and overhead costs.

Total investment losses on unrestricted funds were £269,551. These losses are largely due to large weighting to growth companies which performed very strongly in 2021 but suffered from the rising interest rate environment and rampant inflation witnessed in 2022.

In 2021 the trustees agreed a programme of improvements to our systems and transferred £485,000 from unrestricted reserves to a designated Systems Development fund. This programme started in 2021 and £123,610 has been used in 2022.

Key objectives set out in the Faculty Financial Strategy have been achieved. A prudent budget has been set for 2023 and I have confidence that the improvement of the financial health of the Faculty should continue.

Financial summary

In looking at our financial statements, the most important figures to consider are those in the columns headed 'unrestricted funds'. These are the sums that are fully available for FPH to use for our operational activities. The other types of funds we report in our accounts have various restrictions placed on them, and they cannot be used for everyday activity. Some of these funds resource our prizes whilst others relate directly to grant-based projects.

The unrestricted surplus before investment gains (see below) was £307,483 this compares with an unrestricted surplus in 2021 before investment gains of £449,104.

The total surplus for the year before investment losses was £153,627 compared with a surplus of £397,273 in 2021. The overall deficit after investment returns amounted to £115,924 compared with an overall surplus of £564,836 in 2021.

Investments

Our investments are managed by Evelyn Partners (formerly Smith and Williamson) Investment Managers. The key objectives of the FPH investment policy are:

1. Achieve an annual unrestricted income of at least £30,000 from dividends and interest (but it recognized that this is ambitious in the current climate and revised our forecasts accordingly.)
2. Achieve a return on investment at least in line with inflation within an acceptable level of risk.
3. To channel investments into sectors that promote and support public health objectives whilst maintaining acceptable returns where feasible.

Unrestricted investment income in 2022 was £21,932 up from £20,935 in 2021 and the total loss on investments was 16% (2021 13% gain)

Unrestricted reserves

Unrestricted funds at 31 December (excluding designated funds) totaled £1,659,460 representing 9 months of normal operational expenditure and 85% of yearly unrestricted turnover.

We continue to aim to maintain reserves of at least 6 months normal operational expenditure.

Other reserves

The following amounts were held at 31 December 2022:

Designated funds	£484,424
Restricted funds	£112,121
Endowment funds	£44,928

Designated Funds

A designated fund is the “ring fencing” of funds, by the trustees, of existing unrestricted funds for a particular project or use by the Faculty.

Details of funds are shown in Note 15 to the accounts.

Impact of Covid-19 and Financial sustainability

The financial impact of the pandemic on the Faculty in 2022 was successfully mitigated which contrasted well with the adverse effects on many health organisations. Consequently, in 2020 and 2021, the Faculty successfully moved to online exam sittings and henceforth we think the Diplomate exam will continue on-line, the Membership exam reverted to an in-person format in 2022.

We have prepared a cash flow forecast to 31 December 2023 and we are confident that we can maintain our financial solvency whilst investing in IT system improvements.

Risk management

The Faculty has a risk register which is updated on a regular basis by managers. The register is then reviewed quarterly at the Risk Management, Audit & Finance Committee (RMAFC) who pay particular attention to all high-risk items. Our risk management process complies with the best practice as set out in the latest guidance from the Charity Commission. Significant risks to the Faculty include:

- 1) Operation: Membership unhappy with the way FPH is seen to be responding to COVID related matters. The Faculty has mitigated the impact of this by continuing to deliver services to our membership and the speciality whilst working remotely.
- 2) Operation: The Faculty recognises that there are risks associated with our IT functions and has designated funds for necessary upgrades which need to be implemented in the coming years. There will be additional demand on internal resources while the development takes place.

Mitigation: We have developed our digital offering, as well as our membership and committee engagement.

Mitigation: A Programme Board has been appointed by the trustees to have oversight of all major projects, including the budget and timelines.

- 3) Reputation/Operation: There is a reputational and operational risk to the Faculty that the required development of a new CPD diary and ePortfolio platform, will result in an inferior experience for users and/or loss of functionality/access to data.

Mitigation: This project is being closely managed through the Programme Board and numerous exploratory meetings will be carried out to ensure experiences, functionality and access is considered and minimised before implementation.

- 4) Reputation and Financial: The Faculty stores and processes personal and sensitive data of their members. We strive to protect data by complying with the General Data Protection Regulations.

Mitigation: Any new processes and services are required to have robust security as standard. The Faculty purchases cyber security insurance. We also mitigate against non-compliance by having a data management strategy including annual mandatory training for staff. We have appointed a data protection expert and their support and guidance is utilised as and when needed.

The Risk Management Audit and Finance Committee is satisfied with the level of risk and the management controls in place to reduce the risks. In financial terms the risks to the organisation are not significant and the future of the Faculty is closely linked to the future development of the Public Health Specialty over time.

Committee issues

The RMAFC has developed a comprehensive work plan which is RAG rated. A Remuneration Committee set up in 2016 has operated satisfactorily.

VAT

From 2016, FPH has been VAT registered.

Audit

I am pleased to report that we received an unqualified audit report for the year.

Thanks

I am very grateful for all the help received from my colleagues in the Faculty. Firstly, to Ellis Friedman who took such good care of the finances during his two terms and set an example I could not possibly live up to. I had an excellent induction and still benefit from his wise counsel as he continues the FPH Executive in another role. Kajol Kochar joined the Faculty shortly after I took up the role of Treasurer and has been a constant source of support ever since. George Sabaratnam, Julian Ryder and James Gore must also be mentioned, and their advice is invaluable. I am very grateful for my colleagues on RMAFC who have continued in their role or more recently taken up the challenge to sit on what is evidently not the most glamorous Faculty committee, but arguably the most important. We have recently added Cathy Knowles and Shelagh Kirkland as lay members and I am very much looking forward to continuing working with you all for the remainder of my term.



Gerry Waldron

Faculty Treasurer, March 2023

Governance

The Faculty of Public Health (FPH) is a faculty of the Royal Colleges of Physicians of the UK, the latter consisting of the Royal College of Physicians of Edinburgh, the Royal College of Physicians and Surgeons of Glasgow and the Royal College of Physicians of London. FPH is a registered charity (charity number 263894) and its governing instrument is its Standing Orders.

The charity has given due consideration to Charity Commission published guidance on the operation of the Public Benefit requirement.

The trustees are the voting members of the FPH Board. Three trustees are appointed by the parent colleges. The President and Vice President are elected by the membership through a single transferable vote system. The remaining officers are elected by the trustees. All officers are elected for a term of three years and, with the exception of the President, can stand for a further two-year term.

The remaining trustees are elected in accordance with the terms of Standing Orders 37-42 and the detailed procedures for the timetable and the single transferable vote system as agreed by the Board. The trustees who served during 2022 are listed in appendix 1.

Following their election, the trustees are presented with the FPH trustee handbook, given a briefing by the President and other officers as appropriate and given the opportunity to discuss administrative details further at the FPH offices. The trustees are also invited to spend time with FPH staff so that they can gain an understanding of how the organisation works.

The Board meets five times a year, once after the Annual General Meeting in accordance with Standing Order 49, three times to discuss general matters and a fifth time as an away day. The functions and powers of the Board are detailed in Standing Orders 50 and 52.

The vision and mission of the charity were updated in 2019 as part of the development of the FPH strategy for 2020-2025.

The Executive Committee carries out the functions set out in Standing Order 63, which include the power to act on behalf of the Board at the request of the President on matters of urgency.

A number of other standing committees are appointed by the Board to provide the structure to support the principal purposes of the organisation and are, in general, chaired by the officer with responsibility for that function.

Sub-committees and special committees with a limited lifespan may be appointed by the Board to assist it in any matter. All committees report to the Board via the Executive Committee. The committee structure in 2022 is set out in appendix 2.

FPH relies heavily on its members who work voluntarily on committees and are appointed into posts to take forward the work programme.

The Chief Executive is appointed and removed by the Board and is responsible for the day-to-day management of the staff and FPH headquarters in accordance with guidelines agreed by the Board.

Objects

The charitable objects of FPH are:

- To promote for the public benefit the advancement of knowledge in the field of public health
- To develop public health with a view to maintaining the highest possible standards of professional competency and practice
- To act as an authoritative body for the purpose of consultation in matters of education or public interest concerning public health.

Resources

Our financial resources are described in the financial statements. In addition to its paid staff, FPH relies heavily on the voluntary work of its honorary officers, Board and committee members.

Key management personnel

Chief Executive – James Gore

Deputy Chief Executive and Director of Education, Standards and Advocacy – Julian Ryder

Director of Operations and Membership Systems – Kajol Kochar

Remuneration policy

Remuneration for the Chief Executive is set by the FPH Remuneration Committee. Remuneration for other key management personnel is set by the Chief Executive, in accordance with FPH pay and management performance policies.

Principal advisers

Bankers

National Westminster Bank Plc
125 Great Portland Street
London W1N 6AX

Solicitors

Bates Wells and Braithwaite London LLP
10 Queen Street Place
London EC4R 1BE

Auditors

Sayer Vincent
Invicta House
108-114 Golden Lane
London EC1Y 0TL

Investment Managers

Evelyn Partners
45 Gresham Street
London
EC2V 7BG

Statement of Trustees' Responsibilities

Status

The Faculty of Public Health of the Royal Colleges of Physicians of the United Kingdom is a registered charity. Its charity number is 263894.

The trustees are responsible for the preparation of the Annual Report and Financial Statements in accordance with the applicable laws and regulations.

Charity law requires the trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its net outgoing resources for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charity will continue to operate

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



Professor Kevin Fenton CBE
President

Independent Auditor's Report

Opinion

We have audited the financial statements of The Faculty of Public Health (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on The Faculty of Public Health's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management and the Risk Management, Audit and Finance Committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
 - We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
 - We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
 - We reviewed any reports made to regulators.
 - We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
 - We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
 - In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Date: 25 May 2023

Sayer Vincent LLP

Statutory Auditor

Invicta House, 108-114 Golden Lane, London, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities

For the year ended 31 December 2022

	Note	Unrestricted £	Designated £	Restricted £	Endowment £	2022 Total £	2021 Total £
Income from:							
Donations and legacies		-	-	-	-	-	8,011
Charitable activities							
Membership fees and subscriptions		1,328,408	-	-	-	1,328,408	1,309,150
Maintaining professional standards		125,242	2,196	4,000	-	131,438	113,925
Examination and training fees		433,427	-	-	-	433,427	384,994
International		-	-	1,499	-	1,499	28,996
Journal of Public Health		180,446	-	-	-	180,446	183,683
Other trading activities		21,143	-	-	-	21,143	19,226
Investments		21,932	-	-	-	21,932	21,972
Total income		2,110,598	2,196	5,499	-	2,118,293	2,069,958
Expenditure on:							
Investment management fees		12,543	-	-	-	12,543	13,073
Charitable activities							
Grants and prizes		-	1,450	5,540	-	6,990	1,301
Professional standards and membership		848,189	123,610	-	-	971,799	715,821
Examinations and training		524,214	-	-	-	524,214	540,436
Public health policy and advocacy		295,585	6,600	-	-	302,185	273,955
International		40,523	-	15,472	9,239	65,234	50,412
Journal of Public Health		81,702	-	-	-	81,702	77,687
Total expenditure	3	1,802,756	131,660	21,012	9,239	1,964,667	1,672,684
Net income / (expenditure) before net gains / (losses) on investments		307,842	(129,464)	(15,513)	(9,239)	153,626	397,273
Net gains / (losses) on investments	11	(269,551)	-	-	-	(269,551)	167,563
Net (expenditure) for the year	4	38,291	(129,464)	(15,513)	(9,239)	(115,925)	564,836
Transfers between funds	15c	10,649	-	(10,649)	-	-	-
Net movement in funds	4	48,940	(129,464)	(26,162)	(9,239)	(115,925)	564,836
Reconciliation of funds:							
Total funds brought forward		1,610,519	613,889	138,283	54,167	2,416,858	1,852,023
Total funds carried forward		1,659,459	484,425	112,121	44,928	2,300,933	2,416,858

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

Balance sheet

As at 31 December 2022

	Note	£	2022 £	£	2021 £
Fixed assets:					
Tangible assets	9		7,252		7,252
Intangible assets	10		-		14,639
Investments	11		1,587,681		1,572,609
			1,594,933		1,594,500
Current assets:					
Debtors	12	244,635		272,039	
Cash at bank and in hand		971,673		1,114,562	
		1,216,308		1,386,601	
Liabilities:					
Creditors: amounts falling due within one year	13	(510,308)		(564,243)	
Net current assets			706,000		822,358
Total net assets	14		2,300,933		2,416,858
The funds of the charity:					
Restricted income funds	15		112,121		138,283
Endowment funds			44,928		54,167
Unrestricted income funds:					
Designated funds		484,425		613,889	
General funds		1,659,459		1,610,519	
Total unrestricted funds			2,143,884		2,224,408
Total charity funds			2,300,933		2,416,858

Approved by the trustees on 20 May 2022 and signed on their behalf by



Dr Gerry Waldron
Treasurer



Professor Kevin Fenton
President

Statement of cash flows

For the year ended 31st December 2022

Reconciliation of net income / (expenditure) to net cash flow from operating activities

	2022	2021
	£	£
Net income / (expenditure) for the reporting period (as per the statement of financial activities)	(115,924)	564,835
Depreciation charges	14,642	14,647
(Gains)/losses on investments	269,551	(167,563)
Dividends, interest and rent from investments	(21,932)	(21,972)
(Increase)/decrease in debtors	27,403	(74,112)
Increase/(decrease) in creditors	(53,935)	222,851
Net cash provided by / (used in) operating activities	119,805	538,686
	2022	2021
	£	£
Cash flows from operating activities		
Net cash provided by / (used in) operating activities	119,805	538,686
Cash flows from investing activities:		
Dividends, interest and rents from investments	21,932	21,972
Cash held for reinvestment in investment portfolio	(49,349)	(1,871)
Purchase of fixed assets	76,317	160,230
Proceeds from sale of investments	-	-
Purchase of investments	(311,591)	(145,742)
Net cash provided by / (used in) investing activities	(262,691)	34,589
Change in cash and cash equivalents in the year	(142,886)	573,275
Cash and cash equivalents at the beginning of the year	1,114,559	541,284
Cash and cash equivalents at the end of the year	971,673	1,114,559

Notes to the financial statements

For the year ended 31 December 2022

1 Accounting policies

a) Statutory information

The Faculty of Public Health is an unincorporated charity registered with the Charity Commission in England & Wales. The registered office address is 4 St. Andrews Place, London, NW1 4LB.

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. This is on the basis of the level of cash and investments held by the Faculty, in addition to an anticipated surplus in the year to 31 December 2022.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Incoming resources are included in the Statement of Financial Activities (SoFA) on the following basis:

- Membership subscriptions - amounts received in the current year and relating to the current year's subscriptions.
- Examination and training fees - amounts received in the current year and relating to examinations and courses held in the current year.
- Revalidation fees, donations and legacies, gift aid and investment income - amounts received in the current year.
- Journal of Public Health and other income - amounts receivable where the Faculty is legally entitled to the income and the amounts can be reasonably quantified and the transfer of funds is probable.

Subscriptions, examination fees and other income received in advance of the related activity are deferred.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Endowment funds are perpetual funds where only the income generated from them is used for operational purposes. Capital growth / loss is adjusted to the value of the funds. Authority to change their nature and status lies with the donors.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Notes to the financial statements

For the year ended 31 December 2022

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

– Professional standards and membership	45%
– Examination and training fees	23%
– Public health policy and advocacy	26%
– International	5%
– Journal of Public Health	1%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £5,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The straight line depreciation rates in use are as follows:

– Intangible assets- website and IT system development	5 years
– Office and IT furniture and equipment	3 years

No depreciation has been provided on donated items as their NBV is considered a fair estimate of their value.

l) Listed investments

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. Any change in fair value will be recognised in the statement of financial activities. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading "Net gains/(losses) on investments" in the statement of financial activities. The charity does not acquire put options, derivatives or other complex financial instruments.

m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Notes to the financial statements

For the year ended 31 December 2022

o) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p) Pensions

The charity contributes 12.5% of employees basic salaries to an auto-enrolment pension scheme. Alternatively staff may opt to have contributions made to authorised pension schemes of their choice.

2 Detailed comparatives for the statements of financial activities

	Unrestricted	Designated	Restricted	Endowment	2021 Total
	£	£	£	£	£
Income from:					
Donations and legacies	8,011	-	-	-	8,011
Charitable activities					
Membership fees and subscriptions	1,309,150	-	-	-	1,309,150
Examination and training fees	113,925	-	-	-	113,925
Maintaining professional standards	384,994	-	-	-	384,994
Public health policy and advocacy	-	-	-	-	-
International	-	-	28,996	-	28,996
Journal of Public Health	183,683	-	-	-	183,683
Other trading activities	19,226	-	-	-	19,226
Investments	20,935	300	-	737	21,972
Total income	2,039,924	300	28,996	737	2,069,957
Expenditure on:					
Investment management fees	12,202	283	-	588	13,073
Charitable activities					
Grants and prizes	-	1,000	301	-	1,301
Examinations and training	671,543	39,550	4,728	-	715,821
Maintaining professional standards	538,801	-	1,635	-	540,436
Public health policy and advocacy	256,972	4,815	12,168	-	273,955
International	33,615	-	16,797	-	50,412
Journal of Public Health	77,687	-	-	-	77,687
Total expenditure	1,590,820	45,648	35,629	588	1,672,685
Net income / expenditure before gains / losses	449,104	(45,348)	(6,633)	149	397,272
Net gains / (losses) on investments	152,448	4,842	-	10,273	167,563
Net income for the year	601,552	(40,506)	(6,633)	10,422	564,835
Transfers between funds	(485,000)	499,767	(14,767)	-	-
Net movement in funds	116,552	459,261	(21,400)	10,422	564,835
Reconciliation of funds:					
Total funds brought forward	1,493,967	154,628	159,683	43,745	1,852,023
Total funds carried forward	1,610,519	613,889	138,283	54,167	2,416,858

Notes to the financial statements

For the year ended 31 December 2022

3a Analysis of expenditure (current year)

	Costs of raising funds	Grants and prizes	Charitable activities	
			Professional standards and membership	Examination and training fees
	£	£	£	£
Direct staff costs (Note 5)	-	-	359,846	202,704
Direct costs	-	6,990	283,369	153,567
Other staff costs	-	-	-	-
Premise expenses	-	-	-	-
Communication and IT costs	-	-	-	-
Subscriptions and partnerships	-	-	-	-
Bank charges and other	-	-	-	-
Depreciation and loss on disposal	-	-	-	-
Trustees meetings and expenses	-	-	-	-
Investment management fees	12,543	-	-	-
Audit fees	-	-	-	-
	12,543	6,990	643,215	356,271
Support costs	-	-	285,655	146,001
Governance costs	-	-	42,929	21,942
Total expenditure 2022	12,543	6,990	971,799	524,214
Total expenditure 2021	13,073	1,301	715,821	540,436

Notes to the financial statements

For the year ended 31st December 2022

Public health policy and advocacy	Charitable activities		Governance costs	Support costs	2022 Total	2021 Total
	International	Journal of Public Health				
£	£	£	£	£	£	£
93,415	-	-	-	307,457	963,422	888,979
18,921	28,725	74,400	-	-	565,971	417,095
-	-	-	-	51,469	51,469	33,194
-	-	-	-	61,150	61,150	82,307
-	-	-	-	149,412	149,412	137,822
-	-	-	-	22,164	22,164	23,355
-	-	-	-	28,494	28,494	16,070
-	-	-	-	14,642	14,642	14,647
-	-	-	81,699	-	81,699	33,063
-	-	-	-	-	12,543	13,073
-	-	-	13,700	-	13,700	13,080
112,336	28,725	74,400	95,399	634,789	1,964,667	1,672,685
165,045	31,739	6,348	-	(634,789)	-	-
24,804	4,770	954	(95,399)	-	-	-
302,185	65,235	81,702	-	-	1,964,667	1,672,685
273,955	50,412	77,687	-	-	1,672,685	

Notes to the financial statements

For the year ended 31st December 2022

3b Analysis of expenditure (prior year)

	Costs of raising funds	Grants and prizes	Charitable activities	
			Professional standards and membership	Examination and training fees
	£	£	£	£
Direct staff costs (Note 5)	-	-	276,537	222,330
Direct costs	-	1,301	138,350	164,295
Other staff costs	-	-	-	-
Premise expenses	-	-	-	-
Communication and IT costs	-	-	-	-
Subscriptions and partnerships	-	-	-	-
Bank charges and other	-	-	-	-
Depreciation and loss on disposal	-	-	-	-
Trustees meetings and expenses	-	-	-	-
Investment management fees	-	-	-	-
Audit fees	13,073	-	-	-
	13,073	1,301	414,887	386,625
Support costs	-	-	280,170	143,198
Governance costs	-	-	20,764	10,613
Total expenditure 2020	13,073	1,301	715,821	540,436

Notes to the financial statements

For the year ended 31st December 2022

Public health policy and advocacy	Charitable activities		Governance costs	Support costs	2021 Total
	International	Journal of Public Health			
£	£	£	£	£	£
74,908	-	-	-	315,204	888,979
25,174	16,975	71,000	-	-	417,095
-	-	-	-	33,194	33,194
-	-	-	-	82,307	82,307
-	-	-	-	137,822	137,822
-	-	-	-	23,355	23,355
-	-	-	-	16,070	16,070
-	-	-	-	14,647	14,647
-	-	-	33,063	-	33,063
-	-	-	-	-	-
-	-	-	-	-	13,073
-	-	-	13,080	-	13,080
100,082	16,975	71,000	46,143	622,599	1,672,685
161,876	31,130	6,226	-	(622,599)	-
11,997	2,307	461	(46,143)	-	-
273,955	50,412	77,687	-	-	1,672,685

Notes to the financial statements

For the year ended 31st December 2022

4 Net income for the year

This is stated after charging / (crediting):

	2022	2021
	£	£
Depreciation	14,642	14,647
Auditor's remuneration (excluding VAT):	11,900	10,900

5 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022	2021
	£	£
Salaries and wages	779,582	717,715
Redundancy and termination costs	-	11,201
Social security costs	92,756	76,556
Employer's contribution to defined contribution pension schemes	91,085	83,507
	963,422	888,979

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2022	2021
	No.	No.
£60,000 - £69,999	1	-
£70,000 - £79,999	-	1
£80,000 - £89,999	-	-
£90,000 - £99,999	-	1
£100,000 - £109,999	1	-

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £299,475 (2021: £289,013).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2021: £nil). No charity trustee received payment for professional or other services supplied to the charity (2021: £nil).

Trustees' expenses represents the payment or reimbursement of travel and subsistence costs totalling £3,485 (2021: £9,313) incurred by 11 (2021: 4) members relating to attendance at meetings of the trustees.

6 Staff numbers

The average number of employees (FTE) during the year was 16.6(2020: 15.8).

7 Related party transactions

There are no related party transactions to disclose for 2021 (2020: none).

Aggregate donations from related parties were £nil (2021: £nil).

8 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Notes to the financial statements

For the year ended 31st December 2022

9 Tangible fixed assets

	Office Furniture and equipment £	Donated items £	Total £
Cost			
At the start of the year	25,871	4,912	30,783
Additions	-	-	-
Disposals	-	-	-
At the end of the year	25,871	4,912	30,783
Depreciation			
At the start of the year	23,531	-	23,531
Disposals	-	-	-
Charge for the year	-	-	-
At the end of the year	23,531	-	23,531
Net book value			
At the end of the year	2,340	4,912	7,252
At the start of the year	2,340	4,912	7,252

All of the above assets are used for charitable purposes.

10 Intangible assets

	E-Portfolio software £	CRM Software £	Website development £	Total £
Cost				
At the start of the year	51,389	100,820	73,232	225,441
Additions in year	-	-	-	-
At the end of the year	51,389	100,820	73,232	225,441
Depreciation				
At the start of the year	51,389	100,820	58,593	210,802
Charge for the year	-	-	14,639	14,639
At the end of the year	51,389	100,820	73,232	225,441
Net book value				
At the end of the year	-	-	-	-
At the start of the year	-	-	14,639	14,639

11 Listed investments

	2022 £	2021 £
Fair value at the start of the year	1,506,760	1,353,685
Additions at cost	311,591	145,742
Disposal proceeds	(76,317)	(160,230)
Net gain / (loss) on change in fair value	(269,551)	167,563
	1,472,483	1,506,760
Cash held by investment broker pending reinvestment	115,198	65,849
Fair value at the end of the year	1,587,681	1,572,609

Notes to the financial statements

For the year ended 31st December 2022

12 Debtors

	2022	2021
	£	£
Trade debtors	4,604	11,172
Other debtors	192,510	216,177
VAT debtor	300	8,757
Prepayments	47,221	35,933
	244,635	272,039

With the exception of listed investments, all of the charity's financial instruments, both assets and liabilities, are measured at amortised cost. The carrying values of these are shown above and also in note 13 below.

13 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	125,640	100,466
Deferred income and grants repayable	57,096	62,168
Taxation and social security	5,586	35,500
Subscriptions paid in advance	120,543	94,521
Examinations and other fees paid in advance	99,280	176,499
Pension reserve	32,560	38,310
Accruals	69,605	56,779
	510,308	564,243

14a Analysis of net assets between funds (current year)

	General unrestricted	Designated	Restricted	Endowment	Total funds
	£	£	£	£	£
Tangible fixed assets	7,252	-	-	-	7,252
Intangible assets	-	-	-	-	-
Investments	1,523,535	2,131	-	62,015	1,587,681
Current assets	621,893	482,294	112,121	-	1,216,308
Current liabilities	(493,221)	-	-	(17,087)	(510,308)
Net assets at 31 December 2022	1,659,459	484,425	112,121	44,928	2,300,933

14b Analysis of net assets between funds (prior year)

	General unrestricted	Designated	Restricted	Endowment	Total funds
	£	£	£	£	£
Tangible fixed assets	7,252	-	-	-	7,252
Intangible assets	14,639	-	-	-	14,639
Investments	1,461,141	36,069	-	75,399	1,572,609
Current assets	670,498	577,820	138,283	-	1,386,601
Current liabilities	(543,011)	-	-	(21,232)	(564,243)
Net assets at 1 January 2021	1,610,519	613,889	138,283	54,167	2,416,858

Notes to the financial statements

For the year ended 31st December 2022

15a Movements in funds (current year)

		At 31 December 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2022 £
Restricted funds:	Note					
Sian Griffith Prize Fund	1	1,800	-	-	-	1,800
Trainer of the Year Award	2	22	-	(27)	5	-
Sam Ramaiah Prize Fund	3	8,000	-	(500)	-	7,500
Elizabeth Russell Prize Fund	4	32,089	-	-	-	32,089
Lindsey Davies Synergy Fund	5	3,205	4,000	(4,513)	-	2,692
Dr Stewart-Brown Prize fund	6	4,000	-	(500)	-	3,500
Health, policy and advocacy						
Mental Health - Thinking Ahead (Natural England)	7	-	-	-	-	-
Mental Health - PHE collaboration	8	-	-	-	-	-
Health Foundation	9	-	-	-	-	-
Education and training						
Public Health Training in Clinical Specialities	11	46,101	-	-	-	46,101
Metacompetencies	12	5,131	-	-	(5,131)	-
Specialty Training	13	1,994	-	-	(1,994)	-
Health Education England	14	-	-	-	-	-
Professional standards						
CPD Fund	15	-	-	-	-	-
Revalidation Prog. - multidisciplinary	16	11,696	-	-	-	11,696
Corporate						
Royal College Fund	17	3,529	-	-	(3,529)	-
International						
DHSC- THET	18	1,160	-	(1,156)	-	4
Festival Medical Services	19	7,271	-	(889)	-	6,382
THET Nigeria	20	9,282	959	(9,884)	-	357
THET Ghana	21	3,003	540	(3,543)	-	-
Total restricted funds		138,283	5,499	(21,012)	(10,649)	112,121
Endowment funds:						
DARE Lecture Fund	22	54,167	-	(9,239)	-	44,928
Total endowment funds		54,167	-	(9,239)	-	44,928

Notes to the financial statements

For the year ended 31st December 2022

15a Movements in funds (current year) cont.

		At 31 December 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2022 £
Unrestricted funds:	Note					
Designated funds:						
Welsh Affairs Committee Fund	23	895	-	-	-	895
Scottish Affairs Committee Fund	24	64,767	-	(6,600)	-	58,167
UK Public Health Association	25	5,724	-	-	-	5,724
Littlejohn Gardner Prize Fund	26	5,576	-	(500)	-	5,076
Alwyn Smith Prize Fund	27	944	-	-	-	944
Wilfrid Harding Faculty Prize Fund	28	2,102	-	(150)	-	1,952
Cochrane Prize Fund	29	15,984	-	-	-	15,984
BACP Travelling Fellowship	30	2,124	-	-	-	2,124
June & Sidney Crown Award	31	8,679	-	(500)	-	8,179
Ann Thomas Prize Fund	32	1,072	-	(200)	-	872
The McEwen Award	33	2,522	-	(100)	-	2,422
Prize Funds Trading Account	34	28,347	2,196	-	-	30,543
Business Development Fund	35	23,997	-	-	-	23,997
Clifford Hamer Shaw Memorial Fund	36	2,706	-	-	-	2,706
Tijou Charitable Trust	37	3,000	-	-	-	3,000
Systems Development Fund	38	445,450	-	(123,610)	-	321,840
Total designated funds		613,889	2,196	(131,660)	-	484,425
General funds		1,610,519	2,110,599	(2,072,306)	10,649	1,659,459
Total unrestricted funds		2,224,408	2,112,794	(2,203,966)	10,649	2,143,885
Total funds including pension fund		2,416,858	2,118,293	(2,234,217)	-	2,300,933

15b Movements in funds (prior year)

		At 1 January 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 December 2021 £
Restricted funds:						
Sian Griffith Prize Fund		1,800	-	-	-	1,800
Trainer of the Year Award		73	-	(51)	-	22
Sam Ramaiah Prize Fund		8,250	-	(250)	-	8,000
Elizabeth Russell Prize Fund		32,089	-	-	-	32,089
Lindsey Davies Synergy Fund		3,205	-	-	-	3,205
Dr Stewart-Brown Prize fund		4,000	-	-	-	4,000
Health, policy and advocacy						
Mental Health - Thinking Ahead (Natural England)		2,257	-	-	(2,257)	-
Mental Health - PHE collaboration		12,168	-	(12,168)	-	-
Health Foundation		1,597	-	-	(1,597)	-

Notes to the financial statements

For the year ended 31st December 2022

15b Movements in funds (prior year) cont.

	At 1 January 2021	Income & gains	Expenditure & losses	Transfers	At 31 December 2021
Education and training					
Public Health Training in Clinical Specialities	47,736	-	(1,635)	-	46,101
Metacompetencies	5,131	-	-	-	5,131
Speciality Training	1,994	-	-	-	1,994
Health Education England	8,333	-	-	(8,333)	-
Professional standards					
CPD Fund	2,580	-	-	(2,580)	-
Revalidation Prog. - multidisciplinary	16,424	-	(4,728)	-	11,696
Corporate					
Royal College Fund	3,529	-	-	-	3,529
International					
DHSC- THET	1246	714	(800)	-	1,160
Festival Medical Services	7271	-	-	-	7,271
THET Nigeria	-	9,282	-	-	9,282
THET Ghana	-	19,000	(15,997)	-	3,003
Total restricted funds	159,683	28,996	(35,629)	(14,767)	138,283
Endowment funds:					
DARE Lecture Fund	43,745	11,010	(588)	-	54,167
Total endowment funds	43,745	11,010	(588)	-	54,167
Unrestricted funds:					
Designated funds:					
Welsh Affairs Committee Fund	894	-	-	-	894
Scottish Affairs Committee Fund	69,582	-	(4,815)	-	64,767
UK Public Health Association	5,724	-	-	-	5,724
Littlejohn Gardner Prize Fund	5,576	-	-	-	5,576
Alwyn Smith Prize Fund	944	-	-	-	944
Wilfrid Harding Faculty Prize Fund	2,252	-	(150)	-	2,102
Cochrane Prize Fund	16,234	-	(250)	-	15,984
BACP Travelling Fellowship	2,124	-	-	-	2,124
June & Sidney Crown Award	8,679	-	-	-	8,679
Ann Thomas Prize Fund	1,172	-	(100)	-	1,072
The McEwen Award	2,622	-	(100)	-	2,522
Prize Funds Trading Account	13,888	5,142	(683)	10,000	28,347
Business Development Fund	19,230	-	-	4,767	23,997
Clifford Hamer Shaw Memorial Fund	2,706	-	-	-	2,706
Tijou Charitable Trust	3,000	-	-	-	3,000
Systems Development Fund	-	-	(39,550)	485,000	445,450
Total designated funds	154,628	5,142	(45,648)	499,767	613,889
General funds	1,493,967	2,192,372	(1,590,820)	(485,000)	1,610,519
Total unrestricted funds	1,648,595	2,197,514	(1,636,468)	14,767	2,224,408
Total funds	1,852,023	2,237,520	(1,672,685)	-	2,416,858

Notes to the financial statements

For the year ended 31st December 2022

15c Transfers between funds

The trustees undertook a review of the restricted funds held by the charity during the year. Four of these funds totalling £10,649 have been transferred out of restricted funds into unrestricted funds. This has been done on the basis that these funds were spent in previous years, but were never accounted for against the restricted funds. In addition, the trustees approved expenditure of £485,000 on future development of the organisations systems (of which £39,550 was spent in 2021). This amount has been transferred to a designated fund.

Purposes of restricted funds

- 1 Award to assist FPH members gain international experience, particularly in low and middle income countries
- 2 Award to the trainer adjudged to have contributed most to the training programme
- 3 Award for excellence in FPH examinations
- 4 Award created by the Scottish committee
- 5 Award recognising success in or commitment to developing synergistic relationship with other organisations
- 6 Award recognising contributions towards mental health research
- 7 Grant provided by Natural England
- 8 Agreement with PHE sharing good practice in a public mental health project- the remaining funds are to be returned
- 9 Project funded by the Health Foundation to investigate NHS preventative approaches to health and care
- 10 PHE grant- impact led evaluation of BAME interventions
- 11 DoH grant to set up a programme of work around public health training in clinical specialities
- 12 Grant provided by Health Education England
- 13 Agreement with DoH to provide e-learning tool for public health speciality training
- 14 Contract to scope a Public Health advanced clinical practice route
- 15 Funding to assess the effectiveness of CPD following the advent of revalidation
- 16 Grant to cover work on developing FPH revalidation systems to ensure applicability to all PH specialists
- 17 Grant provided by NiDOF to assist FPH achieve Royal College status
- 18 Grant to support Antimicrobial Stewardship scheme
- 19 Grant for the dissemination of public health information to prevent diarrhoeal disease in Yemen
- 20 Grant to support Antimicrobial Stewardship scheme
- 21 Grant to support Antimicrobial Stewardship scheme

Purposes of endowment fund

- 22 Set up to fund annual lectures

Notes to the financial statements

For the year ended 31st December 2022

Purposes of designated funds

- 23 Funds held on behalf of the Welsh affairs committee
- 24 Funds held on behalf of the Scottish affairs committee
- 25 Funds held on behalf of the UK Public Health Association
- 26 Award for excellence in examinations held by FPH
- 27 Award for outstanding contributions to research or practice in community medicine
- 28 Awarded biennially to a member judged to have made an outstanding contribution to FPH
- 29 Awarded to undergraduate students to support educational activities in public health medicine
- 30 Awarded biennially to assist FPH trainees undertake educational travel, normally outside the UK
- 31 Awarded biennially to assist FPH trainees gain experience of training outside the UK
- 32 Award for excellence in examinations held by FPH
- 33 Award for excellence in examinations held by FPH
- 34 General fund comprising investment income
- 35 Moneys released from past funding agreements to be used for future projects at the discretion of the Trustees
- 36 Part of a legacy received to be used for the production of public health films
- 37 Grant towards FPH's Public Health funding campaign
- 38 The trustees have agreed to designate a total of £485,000 towards system development projects of which £39,550 was spent in 2021, and a further £123,610 was spent in 2022, reducing the total to £321,840.

16 Operating lease

FPH has a lease on 4 St Andrews Place, on a peppercorn rate, expiring on 25 August 2084. The trustees of this lease are:

- a) Professor Margaret Rae
- b) Professor John Newton
- c) Dr Ellis Friedman

Thank You

We would like to record our sincere thanks to all members and staff who have led and contributed to the work of the Faculty during 2022, including:

Officers and Board Members	
Maggie Rae and Kevin Fenton	President
John Newton and Tracy Daszkiewicz	Vice President
Giri Rajaratnam and Ellis Friedman	Registrar
Sally Pearson	Assistant Registrar
Ellis Friedman and Gerry Waldron	Treasurer
David Chappel	Academic Registrar
Samia Latif	Assistant Academic Registrar
Neil Squires	International Registrar
Local Board Members	
Julie Cavanagh and Katie Dee	Scotland
Angela Jones	Wales
Brid Farrell	Northern Ireland
Claire Sullivan	North East
Helen Bromley	North West
Judith Hooper and Corinne Harvey	Yorkshire & the Humber
Helene Denness	East Midlands
Patrick Saunders and Zafar Iqbal	West Midlands
John Battersby	East of England
Catherine Mbema	London
Rebecca Cooper and Anjum Memon	South East Coast
Penelope Toff	South Central
Selena Gray and Christina Gray	South West
General Board Members	
Sue Atkinson	
Rachel Flowers	
Paul Johnstone	
Meng Khaw	
Co-opted Members	
Alex Allen and Fatai Ogunlayi	Specialty Registrars Committee
Carol Brayne	Academic & Research Committee
Farhang Tahzib	Ethics Committee
Representatives of the Royal College of Physicians	
Chris Packham	RCP London
Lorna Willocks	RCP Edinburgh
Linda Bauld	Royal College of Physicians & Surgeons of Glasgow

Observers and lay members	
John Woodhouse	FPH Responsible Officer
Ruth Tennant	Public Health England
John Carrier	Association of Directors of Public Health
Alex Shilkoff	Lay member
Amanjit Jhund	
Kate Frazer	
FPH Staff Team	
Aline Oshima	Executive Assistant to President & CEO
Audrey Haydock	Workforce Manager
Bruce Burford	Accountant (to March 2022)
George Sabaratnam	Finance Manager (from May 2022)
Caroline Wren	Senior Administrator, Business Services
Colin Archer	Senior Membership Systems Officer (from March 2022)
David Parkinson	Communications Manager
Gareth Cooke	Education & Training Manager
Georgia Harris	Policy Coordinator (from March 2022)
James Elliott	Communications Assistant
James Gore	Chief Executive
Julian Ryder	Deputy CEO and Director of Education, Standards & Advocacy
Kajol Kochar	Director of Operations & Membership Systems (from July 2022)
Keith Carter	Business Services & Facilities
Laura Bland	Senior Examinations Coordinator
Mag Connolly	Deputy Chief Executive & Director of Corporate Affairs (to June 2022)
Marijana Curic	Specialty Training Coordinator
Nikol Krehanova	Curriculum & Courses Coordinator
Renja Salonen	Revalidation & Workforce Administrator
Simi Shah	Membership Coordinator (from December 2022)
Valerie MacDonald	Finance Administrator
Victoria Strode	Examinations Coordinator

- All members of our committees and working groups, details of which can be found in appendix 2
- All those involved in our special interest groups
- Our faculty advisers, deputy faculty advisers, deputy faculty advisers, appraisers, CPD advisers, CPD advisers and assessors on senior appointment interview panels
- All those involved in the successful delivery of our examinations
- All those who contributed to the successful delivery of our events, workshops and courses, including Practitioner Masterclass Facilitators
- Registrars who worked with us on our FPH projects scheme
- Partner agencies, other organisations and government departments with which we worked in 2022

Appendix 1: Board Members

Board Members

1 January to 31 December 2022

Officers		Trustee attendance at Board meetings
President	Maggie Rae (to June 2022)	2 of 2
	Kevin Fenton (from July 2022)	3 of 3
Vice President	John Newton (to June 2022)	2 of 2
	Tracy Daszkiewicz (from July 2022)	3 of 3
Registrar	Giri Rajaratnam (to June 2022)	2 of 2
	Ellis Friedman (from July 2022)	3 of 3
Assistant Registrar	Sally Pearson	5 of 5
Academic Registrar	David Chappel	5 of 5
Assistant Academic Registrar	Samia Latif	3 of 5
Treasurer	Ellis Friedman (to June 2022)	2 of 2
	Gerry Waldron (from July 2022)	3 of 3
International Registrar	Neil Squires (to June 2022)	2 of 2

Elected Members		Trustee attendance at Board meetings
General Board Member	Sue Atkinson (to June 2022)	2 of 2
	Meng Khaw (from July 2022)	1 of 3
General Board Member	Paul Johnstone	4 of 5
General Board Member	Rachel Flowers	3 of 5
Local Board Member, North West	Helen Bromley	5 of 5
Local Board Member, North East	Claire Sullivan	3 of 5
Local Board Member, Yorkshire & the Humber	Judith Hooper (to June 2022)	1 of 2
	Corinne Harvey (from July 2022)	1 of 3
Local Board Member, East Midlands	Helene Denness	4 of 5
Local Board Member, West Midlands	Patrick Saunders (to June 2022)	2 of 2
	Zafar Iqbal (from July 2022)	3 of 3
Local Board Member, London	Kevin Fenton (from Sept 2021)	2 of 2
	Catherine Mbema (from July 2022)	3 of 3
Local Board Member, South Central	Penelope Toff (to June 2022)	2 of 2
	Vacant (from July 2022)	
Local Board Member, SE Coast	Rebecca Cooper (to April 2022)	0 of 1
	Anjum Memon (from July 2022)	2 of 3
Local Board Member, East of England	John Battersby (from July 2021)	4 of 5
Local Board Member, South West	Selena Gray (to June 2022)	0 of 2
	Christina Gray (from July 2022)	3 of 3

Elected Members		Trustee attendance at Board meetings
Local Board Member, Scotland	Julie Cavanagh (to June 2022)	2 of 2
	Katie Dee (from July 2022)	3 of 3
Local Board Member, Wales	Angela Jones	2 of 5
Local Board Member, Northern Ireland	Brid Farrell	1 of 5

Representatives of RCPs		Trustee attendance at Board meetings
RCP London	Chris Packham	4 of 5
RCP&S Glasgow	Linda Bauld	5 of 5
RCP Edinburgh	Lorna Willocks	3 of 5

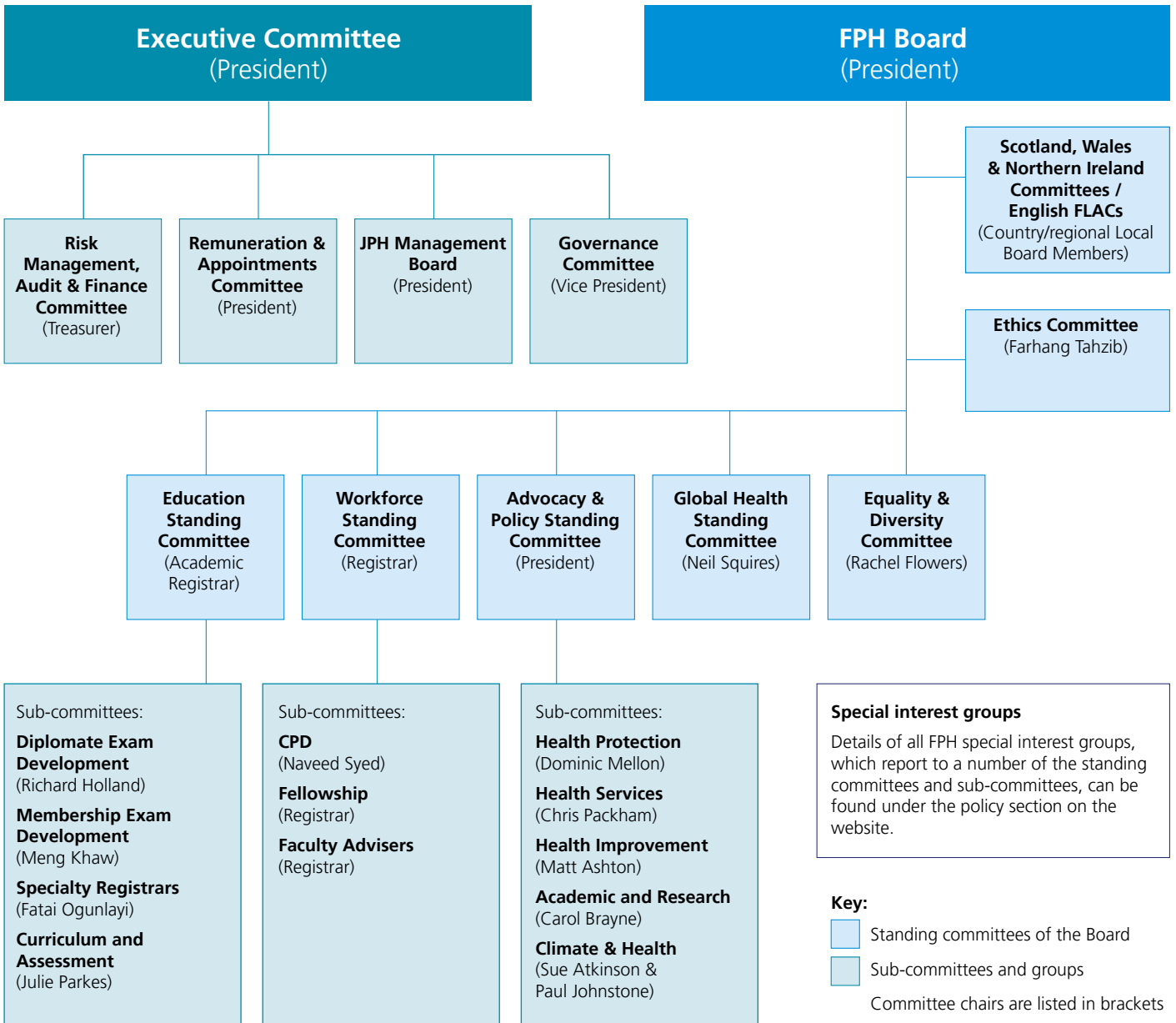
Co-opted Members		Trustee attendance at Board meetings
Chair, Specialty Registrars Committee	Alex Allen (to June 2022)	1 of 2
	Fatai Ogunlayi (from July 2022)	3 of 3
Chair, Academic & Research Cttee	Carol Brayne	3 of 5
Chair, Public Health Ethics Committee	Farhang Tahzib	5 of 5

Observers and Lay Members*		
FPH Responsible Officer	John Woodhouse	
Chair, FPH Global Health Committee	Neil Squires (from July 2022)	
Representative, Association of Directors of Public Health	Ruth Tennant	
Lay Member	Alex Shilkoff (from November 2022)	
Lay Member	Amanjit Jhund (from November 2022)	
Lay Member	Kate Frazer (from November 2022)	

* Observers and lay members are not FPH trustees.

Appendix 2: FPH Committee Structure

FPH committee structure – December 2022







**FACULTY OF
PUBLIC HEALTH**

Faculty of Public Health
4 St Andrews Place
London
NW1 4LB