

## Specialty Registrars Committee Work Plan 2023/24 – updated 1 August 2023

Work area: And outcome	Key activity	FPH Committee / SIG	SRC lead	Link to FPH strategy
	Priority areas for 2022/2023			
<b>1. Training inequalities:</b>  SRC to work with FPH to reduce inequalities in training experience amongst registrars and ensure there is equity of access and participation across regions in all aspects of training.	<b>1.1. Reasonable adjustments:</b> Work with the Faculty to embed Reasonable Adjustments best practice guidance into the FPH curriculum  <b>1.2. Regional inequalities:</b> gather feedback from registrars on inequalities in application of policies across regions (e.g. pay protection, OOH, acting up) and work with the FPH (and appropriate unions) to advocate for consistency and fairness  <b>1.3. EDI in Public Health training:</b> collaborate with the EDI Committee and SIG, support the Fair Training project and support Registrars to raise EDI issues and escalate as appropriate.	Education Committee EDI Committee EDI SIG EDI Committee and EDI SIG	Pallavi	B2
<b>1. Workforce development:</b> SRC to work with FPH to expand training opportunities with the aim of equipping registrars with the skills and experience to meet the public health challenges of tomorrow.	<b>2.1. National Available Training Placements and Projects:</b> Expand the number of NATPs, improve equity of access of NATPs and projects and raise awareness of NATPs and projects.  <b>2.2. Expand placement and leadership opportunities across a range of Public Health functions and organisations:</b> develop a national registrar placement repository to understand what opportunities are available, work to expand the opportunities to work with/within private/third sector and expand HCPH placements available in regions (including in ICSs).  <b>2.3. COVID Recovery and Registrar Wellbeing:</b> Understand the impacts of COVID on registrar wellbeing and training, collate examples of good practice of hybrid working and wellbeing initiatives, develop the Registrar Autumn Conference 2023 and ensure	Education and Workforce Committee Workforce Committee and Health Service Committee Education Committee and FPH Board	Clare	B2 / D3 / C3  B2

	<p>post-COVID public health landscape and new ways of working are reflected in FPH curriculum and examinations.</p> <p><b>2.4. Transition from registrar to consultant:</b> work with the FPH to organise pre-CCT webinars, promote resources/guidance, increase engagement with Consultant Buddy Scheme.</p>			A2 / A3
<p><b>2. Strengthen Partnership:</b> SRC to strengthen partnerships with other international PH bodies and Registrars with the aim of developing contextual links between local and global health</p>	<p>Aligning with FPH Board-led focus areas 2022-5 on partnerships and global impact, we will:</p> <p><b>3.1. Strengthen European partnerships:</b> Strengthen our role as UK representative to European Network of Medical Residents in Public Health (EuroNet) through enhancing governance and sustainability of UK registrar engagement. Establish clearer pathways for UK registrar engagement in ASPHER/EUPHA and/or other relevant European partners.</p> <p><b>3.2. Expand Global partnerships</b> Provide clear mechanisms for continued registrar involvement with FPH global partnerships including South Africa and MENA IAPH. Establish formalized pathways for registrar engagement with WFPHA and other global areas of work including the WHO Global PH workforce agenda.</p> <p><b>3.3. Improve Global Health Placements:</b> Support the long term impact of UK Registrar Global health placements working group, improving the quality, visibility and equity in uptake of global health placements in PH training.</p>	<p>Global Health Committee</p> <p>Europe SIG</p> <p>Africa SIG</p> <p>FPH Board</p>	Sam	E1 / F1 / H3
<p><b>3. 2024 Focus areas</b></p>	<p><b>4.1. FPH website:</b> update the SRC section in the FPH website to include resources, organogram, etc.</p> <p><b>4.2. SRC membership:</b> organise in person event for SRC members to develop leadership skills, promote networking, recognise their contribution.</p>		Cat	D1  B2
	Business as usual/ongoing work			
<p><b>Education and exams:</b> Ensure SRC continually input into matters relating to education, exams and</p>	<p>Key activities in this area include:</p> <ul style="list-style-type: none"> <li>- Provide Registrar's input into the Diplomate exam development process and also collate Diplomate exam feedback following sittings and send feedback letter to Chair of examiners</li> </ul>			B2 / D3

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curriculum development so that issues are identified in a timely manner and fed back to the development committee to review and amend if necessary	<ul style="list-style-type: none"> <li>- Provide Registrar's input into the Membership exam development process and support the return of exams from online to face-to-face</li> <li>- Provide registrar input and views on the implementation of 2022 curriculum</li> </ul>			
<b>SRC Representation on committees:</b> To ensure there is a two-way communications and allowing registrars to voice views to FPH and be kept updated on FPH business	Key activities: <ul style="list-style-type: none"> <li>- Chair's regular presence at and feedback from FPH Board meetings.</li> <li>- Registrar's representation on all appropriate FPH Committees</li> <li>- All SRC reps sits on at least one of the FPH committees</li> </ul>			G2
<b>SRC link to SIG work and other networks:</b> To establish a link between SRC and FPH SIGs & other registrar networks to ensure SRC are kept up to date with emerging issues from these groups	Key activities: <ul style="list-style-type: none"> <li>- Invite feedback from registrars reps on FPH SIGs</li> <li>- Encourage registrars on informal groups such as Chair's networks and AfC network to feedback to SRC via agreed methods.</li> </ul>			
<b>Advocacy work:</b> To ensure SRC voice is heard on public health issues	Key activities <ul style="list-style-type: none"> <li>- SRC members continue to advocate for key public health issues by working with FPH through committees and SIGs.</li> </ul>			E1

	Strategic Objective	Code	Sub-Objective
A	<b>Membership</b> We will recognise and promote our members as our greatest resource for improving the health of the public. We will enhance engagement with our members and provide them with increased support.	A1	Continue to ensure FPH membership is valued for both UK and International members, and is seen as essential to the public health workforce
		A2	Increase our engagement with existing members to support them in their daily work through our charitable objects
		A3	Continue to expand our membership to improve capacity and diversity within FPH.
B	<b>Workforce</b> We will ensure that we have a professional public health workforce that is able to meet future opportunities and challenges by implementing the FPH workforce strategy.	B1	Through senior public health appointments, continue to champion the unique value of public health specialists and work with employers and other stakeholders to ensure this is recognised and best used to meet the needs of the population
		B2	Ensure that a flexible public health specialist workforce is trained, developed and strengthened to meet employer and the public's health needs in the future. We will work across current public, private, academic and voluntary sectors and identify new opportunities and needs for public health professional skills
		B3	Work in partnership with the public health community to support the development of an effective public health practitioner workforce, and enable the wider workforce to deliver improvements to the public's health.
C	<b>Standards</b> We will maintain and further develop high quality standards to ensure effective delivery of public health practice.	C1	Support and drive improvements in public health practice by continuously reviewing and developing our CPD programme
		C2	Continue to ensure that public health professionals deliver quality-controlled expertise that is relevant to the current challenges to our health through our Good Public Health Practice framework, revalidation and professional appraisal systems
		C3	Work with employers to set and maintain standards to support the delivery of professional public health practice.
D	<b>Knowledge</b> We will act as a network of public health expertise, knowledge and evidence and use this across all of our work.	D1	Increase access to information and evidence amongst our members and the wider public health community, through our website, special interest groups and social media outlets
		D2	Promote and synthesize the knowledge base needed for public health in the 21st century, including the "art" of public health, sustainability and working in complex systems
		D3	Review the curriculum to ensure it provides future public health specialists with the knowledge and skills required for tomorrow's challenges, including genomics, artificial intelligence, new digital and other technologies.
E	<b>Advocacy</b> We will deliver an ambitious and focused advocacy agenda with clear priorities and a strong evidence base to drive positive changes in public health at a global, national and local level.	E1	Working with our partners in national and local public health and health service bodies, we will increase our influence on policy making and services
		E2	Working with our partners, we will build on the success of our recent policy work to deliver more effective campaigning for the health of the public. This will be undertaken through the whole policy function of the FPH, including the members, the committees and Special Interest Groups and with strong, formal partnership working
		E3	We will develop an effective system of advocacy that recognises the differences between and learning from each of our four nations.
F	<b>Global</b> We will build global public health capacity through education, training and standards, and advocate for better global health.	F1	Promote competency-based training for public health capacity development globally, creating platforms for global engagement
		F2	Advocate for improved health internationally through the work of FPH global public health Special Interest Groups
		F3	Develop and promote public health training programmes, materials, examinations and regulations globally through strengthened partnerships
G	<b>Organisation</b> We will focus on financial viability and a strategic approach within the organisation to support delivery of our objectives.	G1	Deliver a financial strategy that is based on the principles of prudent, realistic and balanced budgets, and ethical investing
		G2	Review current systems and governance structures to ensure they are effective and efficient
		G3	As a progressive employer, ensure development and workplace support to enable our staff and members to deliver our strategic vision, as 'one team'.
H	<b>Partnership</b> We will work in partnership with other organisations across the UK to enhance delivery of improvements to the health of the public.	H1	We will work with our partners to deliver a united voice on public health with clear and consistent messages
		H2	We will continue to increase the profile of the FPH as both an authoritative voice for public health and a collaborative partner
		H3	We will explore how we can work effectively in partnership with other organisations to maximise our collective ability to protect and improve the health of the public. We will seek to share strategy, share actions, moving towards shared functions and services.